

Index

Criterion 5	Student Support and Progression
Key Indicator 5.1.4	<p>The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases</p> <ol style="list-style-type: none"> 1. Implementation of guidelines of statutory/regulatory bodies 2. Organization wide awareness and undertakings on policies with zero tolerance 3. Mechanisms for submission of online/offline students' grievances 4. Timely redressal of the grievances through appropriate committees

Organization wide awareness and undertakings on policies with zero tolerance		
Sr. No.	Activity Details	Page No
1	Policy on Sexual Harassment of employee of work place	1-4
2	Report on Oath Ceremony of faculty and staff for special campaign for participation and safety of women & girls	5-6
3	Report on Gender Sensitization & Women Safety, Security and Empowerment	7-9
4	Report on Online oath ceremony of male students for special campaign for participation& safety of women & girls	10-14
5	Report on National Women's Day	15-17
6	Annual session on Gender Sensitization & Women Safety, Security and Empowerment	18
7	Webinar on Gender Equality and Empowerment	19-24
8	Report on International Women's Day	25-30



ITS Engineering College Greater Noida

Policy on Sexual Harassment of Employees at Workplace

POLICY

1.1 The I.T.S Engineering College is an equal employment opportunity organization and is committed to create a healthy working environment that enables employees to work without fear of prejudice, gender bias and sexual harassment. The Organization also believes that all employees of the institute have the right to be treated with dignity. Sexual harassment at the work place if involving employees is a grave offence and is, therefore, punishable.

1.2 The Supreme Court has also directed organizations to lay down guidelines and a forum for redressal of grievances related to sexual harassment.

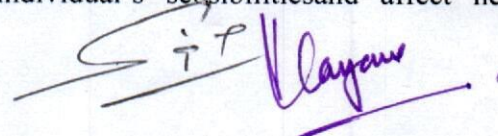
In accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Institute has framed an **Internal Complaint Committee of I.T.S Engineering College** for the Prevention of Sexual Harassment at Workplace and adopted the same w.e.f. 20 June 2014. Vide notification dated 9th December 2013; Ministry of Women and Child Development have introduced Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013.

Scope & Effective

This policy applies to all categories of employees of the Organization, including permanent management and workmen, temporaries and employees on contract at its workplace or at client sites.

Sexual harassment would mean and include any of the following:

- i) Unwelcome sexual advances, requests or demand for sexual favours, either explicitly or implicitly, in return for employment, promotion, examination or evaluation of a person towards any company activity;
- ii) unwelcome sexual advances involving verbal, non-verbal, or physical conduct such as sexually colored remarks, jokes, letters, phone calls, e-mail, gestures, showing of pornography, lurid stares, physical contact or molestation, stalking, sounds, display of pictures, signs, verbal or Non-verbal communication which offends the individual's sensibilities and affect her/his performance;


Director
ITS Engineering College
Greater Noida

- iii) Eve teasing, innuendos and taunts, physical confinement against one's will and likely to intrude upon one's privacy;
- iv) act or conduct by a person in authority which creates the environment at workplace hostile or intimidating to a person belonging to the other

Complaint redressal committee:

The College has instituted an Internal Complaints Committee for redressal of sexual harassment complaint (made by the victim) and for ensuring time bound treatment of such complaints. In accordance with the sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee will comprise of the following:

1. **Presiding officer-** Shall be a woman employed at a senior level at workplace amongst the employees
2. **Members (Not less than 2)-** Shall be amongst employees preferably committed to the cause of woman.
3. **One External Member -** amongst Non-Governmental Organizations or associations committed to cause of woman

The Internal Complaints Committee is responsible for:

- Investigating every formal written complaint of sexual harassment.
- Taking appropriate remedial measures to respond to any substantiated allegations of sexual harassment.
- Discouraging and preventing employment-related sexual harassment.

REDRESSAL PROCEDURES FOR RESOLUTION, SETTLEMENT OR PROSECUTION OF ACTS OF SEXUAL HARASSMENT:

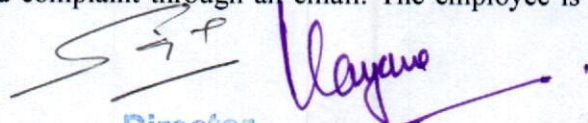
The College is committed to providing a supportive environment in which the concerns of sexual harassment shall be resolved as follows:

A. Informal Resolution Options

1. When an incident of sexual harassment occurs, the victim of such conduct can communicate her disapproval and objections immediately to the harasser and request the harasser to behave decently.
2. If the harassment does not stop or if victim is not comfortable with addressing the harasser directly, she can bring her concern to the attention of the Internal Complaints Committee for redressal of her grievances. The Internal Complaints Committee will thereafter provide advice or extend support as requested and will undertake prompt investigation to resolve the matter.

B. Complaints:

1. Any employee with a harassment concern, who is not comfortable with the informal resolution options or has exhausted such options, may make a formal complaint to the Chairperson of the Internal Complaints Committee constituted by the Management.
2. The complainant shall submit the complaint in writing to the Complaint Committee along with supporting documents and the names and addresses of the witnesses in writing and can be in form of a letter, preferably within 3 months from the date of occurrence of the alleged incident, sent in a sealed envelope. Alternately, the employee can send complaint through an email. The employee is


Director
ITS Engineering College
Greater Noida

required to disclose her name, department, division and location she is working in, to enable the Chairperson to contact her and take the matter forward.

3. The Complaint Committee shall send 1(one) of the copies received from the aggrieved woman to the accused (respondent) within a period of 7 working days.

4. The Accused (respondent) shall file his reply to the Complaint along with supporting documents and the names and addresses of the witnesses, within a period not exceeding 10 working days from the date of receipt of the documents.

5. The Complaint committee have the right to terminate the inquiry proceedings or to give an ex-parte decision on the complaint, if the Aggrieved (complainant) or Accused (respondent) fails, without sufficient cause, to present herself or himself for 3 consecutive hearings convened by the Chairperson, as the case may be, provided that such termination or ex-parte order may not be passed without giving a notice in writing, 15 days in advance, to the party concerned.

In conducting the inquiry, a minimum of 3 Members of the Complaints Committee including the chairperson, as the case may be, shall be present.

6. The parties shall not be allowed to bring in any legal practitioner to represent them in their case at any stage of the proceedings before the Complaints Committee.

7. The Internal Complaints Committee shall conduct such investigations in a timely manner and shall submit a written report containing the findings and recommendations to the Employer as soon as practically possible and in any case, not later than 10 days from the date of completion of inquiry. The Employer shall act upon the recommendation **within 60 days of its receipt by him.**

8. The Complaint's Committee report will also be made available to concerned parties.

MANNER OF TAKING ACTION AGAINST THE RESPONDENT:

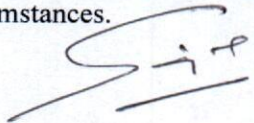
Where the Complaints Committee arrives at the conclusion that the allegation against the respondents been proved, it shall recommend to the employer to take action which may include the following:

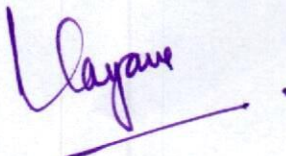
- a. Written apology;
- b. Warning;
- c. Reprimand or Censure;
- d. Withholding of Promotion;
- e. Withholding of pay rise or increments; or
- f. Terminating the respondent from service; or
- g. Undergoing a counseling session or carrying out community service.

CONFIDENTIALITY:

The College understands that it is difficult for the victim to come forward with a complaint of sexual harassment and recognizes the victim's interest in keeping the matter confidential.

To protect the interests of the victim, the accused person and others who may report incidents of sexual harassment, confidentiality will be maintained throughout any investigatory process to the extent practicable and appropriate under the circumstances.


Director
ITS Engineering College
Greater Noida



PROTECTION TO COMPLAINANT / VICTIM:

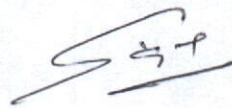
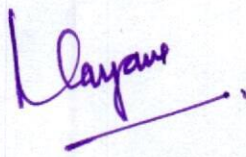
- The College is committed to ensuring that no employee who brings forward a harassment concern is subject to any form of reprisal. Any reprisal will be subject to disciplinary action.
- The College will ensure that victim or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment.
- However, anyone who abuses the procedure (for example, by maliciously putting an allegation knowing it to be untrue) will be subject to disciplinary action.

DUTIES OF INTERNAL COMPLAINT COMMITTEE OF I.T.S ENGINEERING COLLEGE:

- Provide a safe working environment (i.e. provide its women employees, a workplace, free from harassment/ discrimination and every employee is treated with dignity and respect).
- Display conspicuously at the workplace, the penal consequences of indulging in acts that may constitute sexual harassment and the composition of the Internal Complaints Committee
- Organize workshops and awareness programmes at regular intervals for sensitizing employees on the issues and implications of workplace sexual harassment and organizing orientation programmes for members of the Internal Complaints Committee

CONCLUSION:

- In conclusion, the Institute reiterates its commitment to providing its women employees, a workplace free from harassment/ discrimination and where every employee is treated with dignity and respect.



Director
ITS Engineering College
Greater Noida

Work Report

On

“Oath ceremony of faculty & staff for special campaign for participation & safety of women & girls”

Date of Event : 4 p.m., 22nd October, 2020
Venue : Front lawn of ITS Engineering College
Participants : Faculty and staff members
Event Coordinator : Dr. Sanjay Yadav, Prof. Harsh Gupta

Objective:

The objective of this oath ceremony was to create awareness about gender sensitization and issues pertaining to gender discrimination of the girls with boys.

Report:

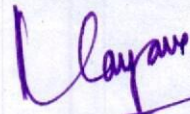
Faculty and staff members of ITS Engineering College, Greater Noida, took the oath under the banner of a special campaign for participation & safety of women & girls on 22nd Oct., 20. On this occasion everybody took the oath that they will not differentiate between their son and daughter, they will teach the moral values to their kids right from childhood and will tell them the difference between the right and wrong. They will also pay attention to the daily activities of their son and tell the value of discipline to him, same as they are more concerned about their daughter.

Dr. Vikas Singh, Executive Director, Dr. Sanjay Yadav, Director, all faculty and staff members were present during this oath. This event was coordinated by Prof. Harsh Gupta.

Outcome:

After the oath ceremony, faculty and staff members knew about the issues pertaining to gender discrimination of the girls with boys. The participants came to know about right teaching of moral values to their kids.

No. of Participants: 49


Director
ITS Engineering College
Greater Noida

46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)

Ph: (0120) 2331024, Mob: 9990161722

E-mail: dean.sw.engg@its.edu.in



Rayans
Director
ITS Engineering College
Greater Noida

Work Report
Annual Session

on

“Gender Sensitization & Women Safety, Security and Empowerment”

Name of Event: Annual Session on “Gender Sensitization & Women Safety, Security and Empowerment”

Date of Event : 23rd October, 2020

Venue : Webinar

Organized by : Internal Complaint Committee (ICC)

Event Coordinator : Prof. Sana Vakeel

Panelist/Experts:

1. Senior Lawyer Sunita Datta
2. Dr. Farhat Mohsin, Associate Professor, MRIU & External Members of ICC
3. Dr. Vikas Singh, Executive Director, ITS- The Education Group
4. Dr. Sunita Shukla, Presiding Officer, ICC.

Objective: The objective of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

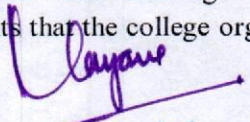
Report:

The Internal Complaint Committee (ICC) at ITS Engineering College, Greater Noida, organized its annual session on October 23rd, 2020, Friday, at 12 noon, through a webinar.

The theme of the webinar was “Gender Sensitization & Women Safety, Security and Empowerment”.

The aim of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

Executive Director Dr. Vikas Singh talked about the college’s dedication towards ensuring a safe and supportive environment in the campus for girls. Dr. Singh told the participants that the college organized a collective oath ceremony to protect and respect girls or women.


Director
ITS Engineering College
Greater Noida

46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)

Ph: (0120) 2331024, Mob: 9990161722

E-mail: dean.sw.engg@its.edu.in

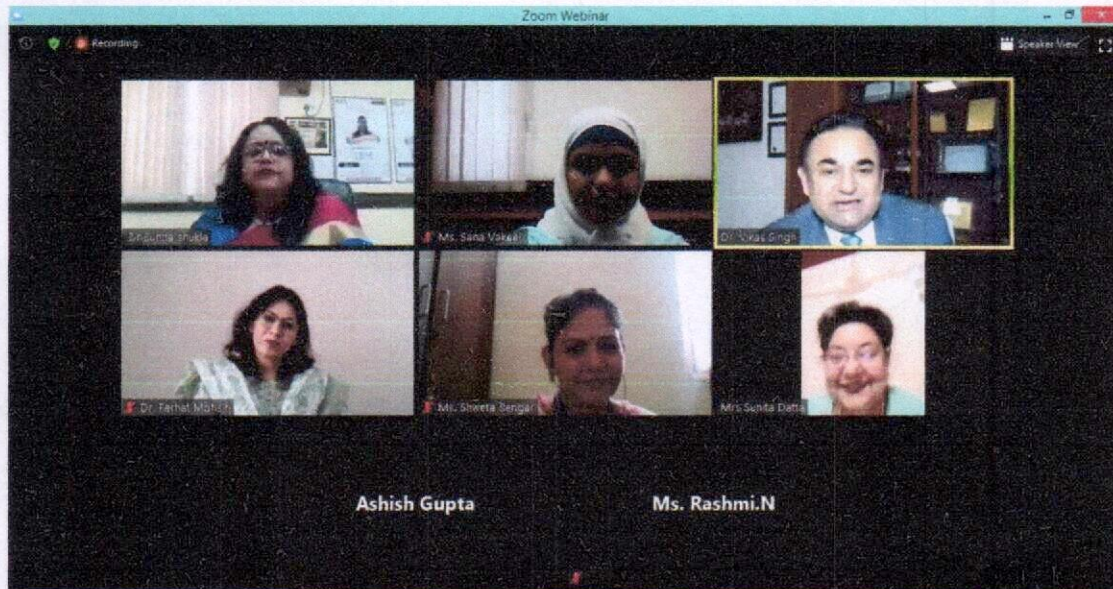
Expert speaker during the session, Senior Lawyer Sunita Datta talked about the legal rights of women related to women safety, security and empowerment. She also mentioned about current women issues prevalent in our society. Dr. Farhat Mohsin, who is an external member of the ICC and Associate Professor at MRIU, Faridabad, highlighted the need of having awareness about women security related issues. Dr. Mohsin also discussed Vishakha Guidelines with girl students.

At the end of the session, Dr. Sunita Shukla, Presiding Officer ICC and HOD-MBA, thanked all the guest speakers, ICC members and students for participating in the event.

Outcome:

At the end of the session, girl students came to know about the issues pertaining to gender discrimination and sexual harassment of the women at the campus community. The participants came to know about Vishakha Guidelines.

No. of Participants: 46



S. Gupta
Director
ITS Engineering College
Greater Noida



महिलाओं को बताए उनके अधिकार

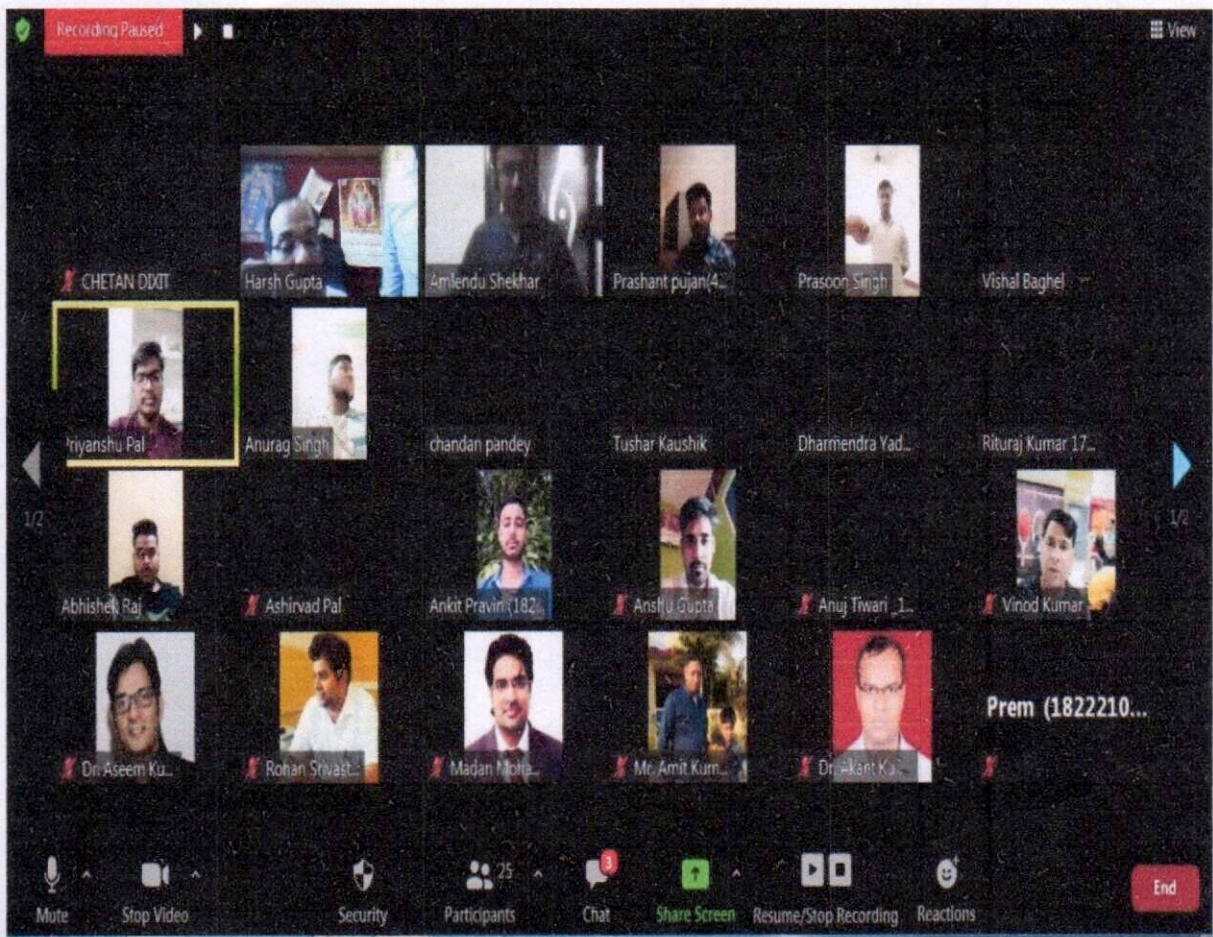
■ एनबीटी न्यूज, ग्रेनो : आईटीएस इंजीनियरिंग कॉलेज की आंतरिक शिकायत समिति ने सोमवार को महिला सुरक्षा और सशक्तीकरण पर एक वार्षिक सत्र का आयोजन किया। कार्यक्रम का मकसद लैंगिक भेदभाव और यौन उत्पीड़न के प्रति महिलाओं को जागरूक करना था। कॉलेज के अधिशासी निदेशक डॉ. विकास सिंह ने बताया कि छात्रों और महिलाओं की सुरक्षा और सम्मान के लिए कॉलेज में महिला हेल्प डेस्क बनाई गई है। सरकार के मिशन शक्ति अभियान के तहत महिलाओं और छात्रों को समय-समय पर जागरूक किया जाएगा। इस दौरान वरिष्ठ अधिवक्ता सुनीता दत्ता ने महिलाओं के कानूनी अधिकारों के बारे में बताया। डॉ. फरहत मोहसिन ने कहा कि जब तक महिलाएं जागरूक नहीं होंगी तब तक समानता नहीं आएगी।

V. Singh
Director
ITS Engineering College
Greater Noida

Online Oath ceremony of male students for special campaign for participation & safety of women & girls

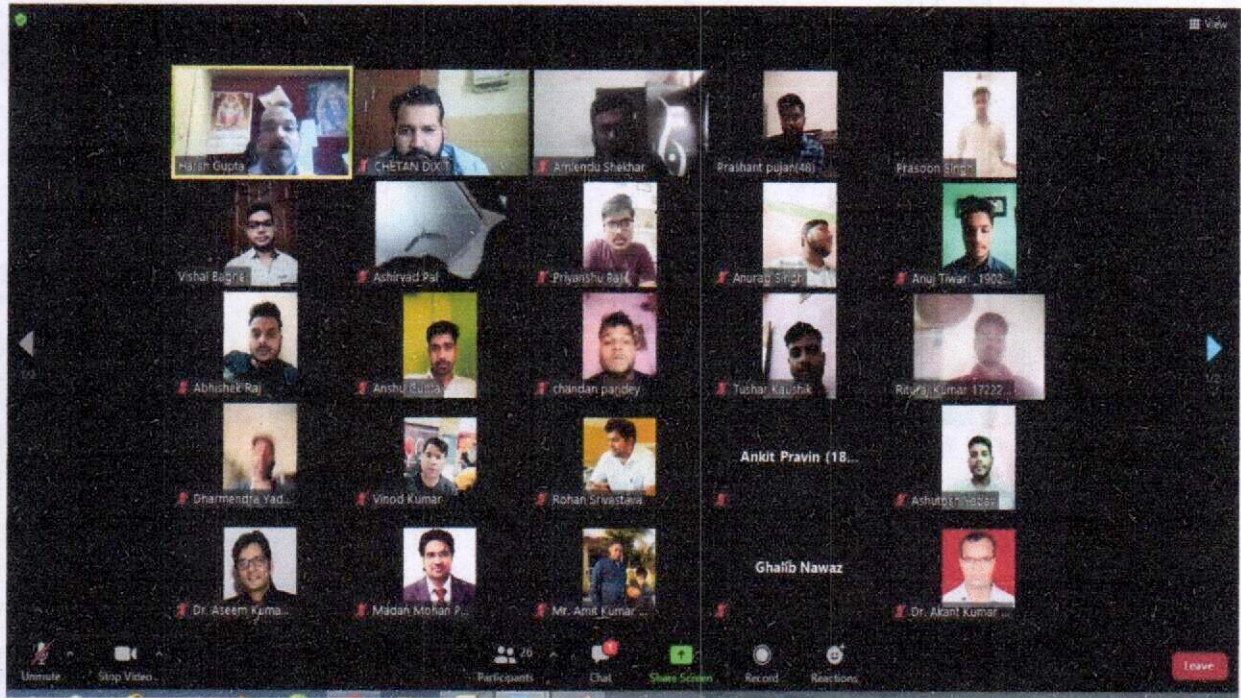
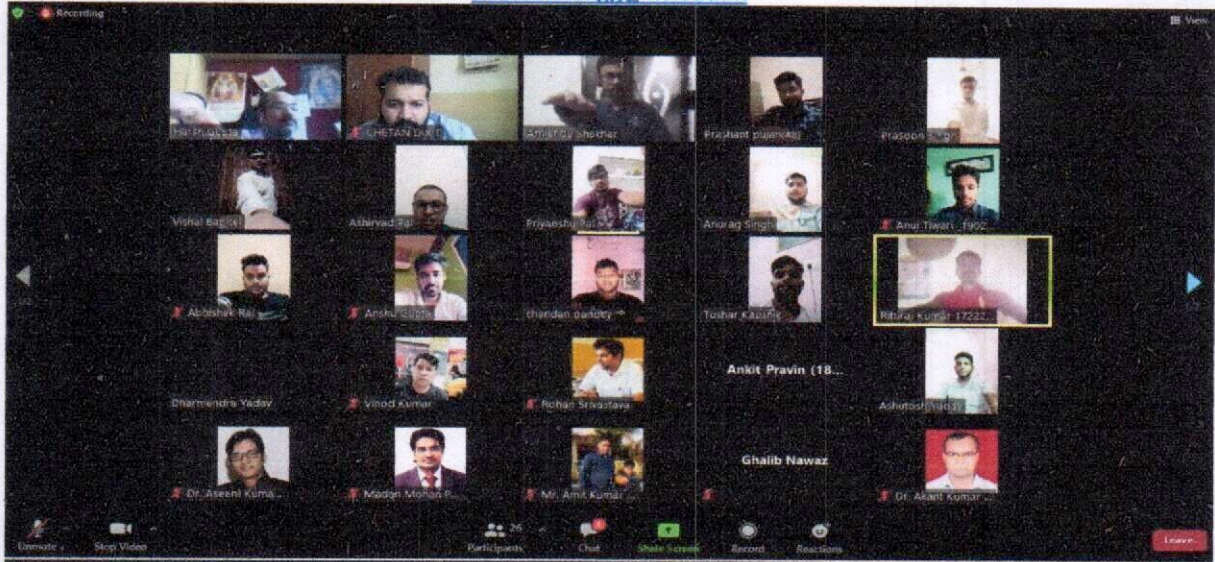
Male students of B.Tech and M.B.A. of ITS Engineering College, Greater Noida, took the oath online under the banner of a special campaign for participation & safety of women & girls on 23rd Oct.,20. In this event male students took the oath as a responsible citizen of India that they will always respect the girls and ladies and will take care of their rights. They will not hurt the feelings and dignity of girls and ladies directly or indirectly by their acts and words. Male students also took oath that they will give their full contribution for the development of girls and ladies by providing them equal opportunity.

Dr. Vikas Singh, Executive Director and Dr. Sanjay Yadav, Director were present during this oath. This event is coordinated by Prof. Harsh Gupta.



Approved by A.I.C.T.E, Govt. of India and Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Uttar Pradesh, Lucknow

Sanjay Yadav
Director
ITS Engineering College
Greater Noida



Handwritten signature in purple ink.

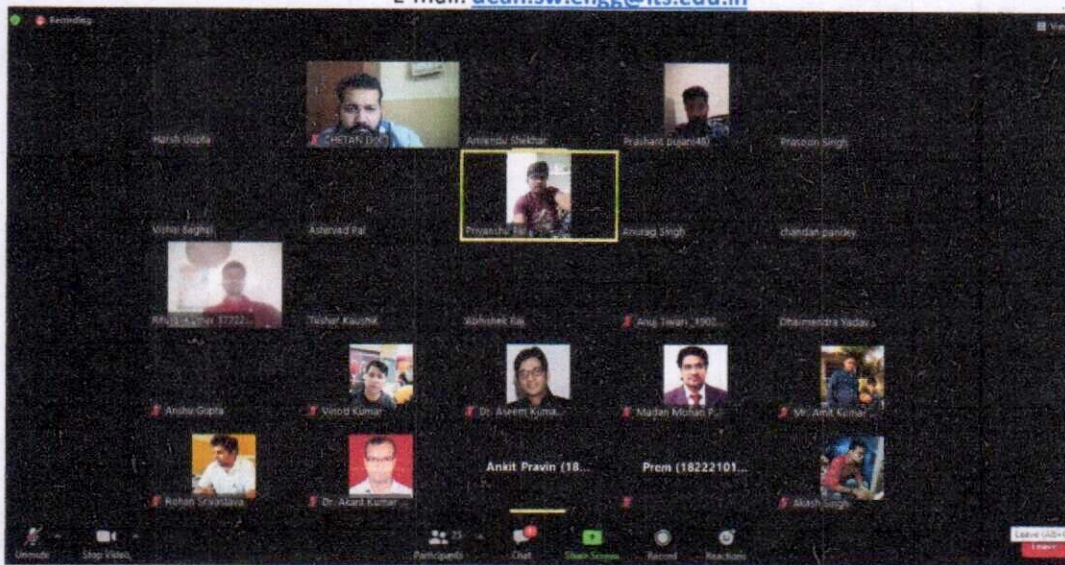
Approved by A.I.C.T.E, Govt. of India and Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Uttar Pradesh, Lucknow

Director
ITS Engineering College
Greater Noida

46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)

Ph: (0120) 2331024, Mob: 9990161722

E-mail: dean.sw.engg@its.edu.in



K. Jayaram

Director
ITS Engineering College
Greater Noida

46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)

Ph: (0120) 2331024, Mob: 9990161722

E-mail: dean.sw.engg@its.edu.in



Webinar on Gender Sensitisation and Women Participation

October 28, 2020 • admin • 0 Comments

Face Warta Bharat Bhushan Sharma

Face Warta Bharat Bhushan Sharma

The Internal Complaint Committee (ICC) at ITS Engineering College, Greater Noida, organized its annual session through a webinar. The theme of the webinar was Gender Sensitization and Women Participation in Women Safety, Security and Empowerment. The aim of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

Executive Director Dr. Vikas Singh talked about the college's dedication towards ensuring a safe and supportive environment in the campus for girls. Dr. Singh told the participants that the college organized a collective oath ceremony to protect and respect girls or women. Expert speaker during the session, Senior Lawyer Sunita Datta talked about the legal rights of women related to women safety, security and empowerment. She also mentioned about current women issues prevalent in our society. Dr. Farhat Mahsin, who is an external member of the ICC and Associate Professor at MRII, Faridabad, highlighted the need of having awareness about women security related issues. Dr. Mahsin also discussed Vishakha Guidelines with girl students.


Director
ITS Engineering College
Greater Noida

आईटीएस इंजीनियरिंग कॉलेज में महिला सुरक्षा और सशक्तीकरण पर चर्चा

VISION LIVE NEWS | 28 October



66

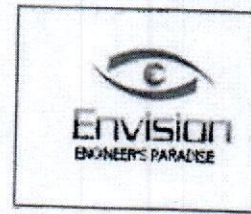
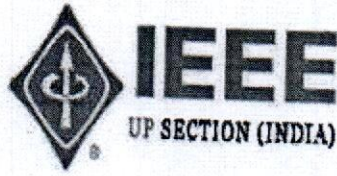
लैंगिक समानता के भेदभाव के कई मूल कारणों को खत्म करने के लिए तत्काल आवश्यकता है, कार्यवाही की: सुनीता दत्ता

95

विजय साइबरसेटर नोएडा

आईटीएस इंजीनियरिंग कॉलेज में आंतरिक शिकायत समिति (आईसीसी) ने वेबिनार के द्वारा महिला सुरक्षा एवं सशक्तीकरण पर एक वार्षिक सत्र का आयोजन किया गया। इस वार्षिक सत्र का उद्देश्य लैंगिक सचेतनीकरण और कैंपस समुदाय में महिलाओं के साथ लैंगिक भेदभाव और महिलाओं के यौन उत्पीड़न से संबंधित मुद्दों के बारे में जागरूकता पैदा करना था। कॉलेज के अधिशासी निदेशक डॉ० विकास सिंह ने महिलाओं और छात्रों के लिए परिसर में एक सुरक्षित और सहायक वातावरण सुनिश्चित करने के लिए कॉलेज के समर्थन के बारे में बात की और प्रतिभागियों को बताया कि कॉलेज परिसर में छात्रों और महिलाओं की सुरक्षा और सम्मान के लिए एक महिला हेल्प डेस्क बनाई गई है जहां छात्रों और महिला कर्मचारियों को अपनी शिकायतों पर समर्थन और सहायता प्रदान करने के लिए कॉलेज के समर्थन के साथ बातचीत की जा सकती है। डॉ० सिंह ने कहा कि मिशन शक्ति अभियान शासन की वृद्ध योजना है, इसकी केंद्र शुरुआत नहीं होनी चाहिए बल्कि इसका जमीनी स्तर तक क्रियान्वयन सुनिश्चित किया जाना चाहिए जिसमें कॉलेज के सभी विभाग अपना योगदान दे रहे हैं। सत्र के दौरान विशेषज्ञ वक्ता, वरिष्ठ वकील सुनीता दत्ता ने महिलाओं के कानूनी अधिकारों के बारे में बात की। उन्होंने कहा कि वर्तमान में लैंगिक समानता के भेदभाव के कई मूल कारणों को खत्म करने के लिए तत्काल कार्यवाही की आवश्यकता है, जो अभी भी भ्रष्ट और सार्वजनिक क्षेत्र में महिलाओं के अधिकारों को कम करती है, इसके लिए भेदभाव पूर्ण कानूनों को बदलने और कानून को समान रूप में उन्नति के लिए अपनाना चाहिए। डॉ० फरहत मोहम्मिन, जो फरीदाबाद के एमआरआईयू में एमोबिएट प्रोफेसर हैं, ने महिला सुरक्षा संबंधी मुद्दों के बारे में जागरूकता बढ़ाने की आवश्यकता पर प्रकाश डाला और कहा कि महिलाओं और छात्रों को हर तरह समान अधिकार और समान अवसर मिलना चाहिए और हिंसा व भेदभाव से मुक्त रहने में सक्षम होना चाहिए। महिलाओं की समानता, सशक्तीकरण आर्थिक संसाधनों में समान वितरण विकास के लक्ष्यों में एक है। डॉ० संजय यादव ने प्रतिभागियों को बताया कि कॉलेज के सभी छात्रों ने छात्रों और महिलाओं की सुरक्षा और सम्मान के लिए एक शपथ समारोह का आयोजन किया जिसमें सभी ने भारत के एक जिम्मेदार नागरिक के रूप में सभी महिलाओं और छात्रों का सम्मान किए जाने की शपथ ली है। सत्र के अंत में, आईसीसी और एचओडी-एमबीए की पीछासीन अधिकारी डॉ० सुनीता शुक्ला ने सभी अतिथि वक्ताओं, आईसीसी सदस्यों और छात्रों का इस कार्यक्रम में भाग लेने के लिए आभार व्यक्त किया है।

Director
ITS Engineering College
Greater Noida



**ENVISION-The student Activity Club
Celebrates**

**NATIONAL WOMEN'S DAY
& WORLD RADIO DAY**

Thursday, 13 February 2020 at 1:30pm in
Naidu hall

**Debate
Competition**
Theme : National
women's day

Mohit (9818467339)
Abhay (9169437769)

**Technical Rangoli
Competition**
Theme: World radio day

Arshi (9811113053)
Nikita (8881529861)

All student can participate, winners will get
exciting prizes and ,all participants get
participation certificate

for further assistance ,contact

Vishal (9716083921)

Rishav (8130546515)

Sir Jayant

Director
ITS Engineering College
Greater Noida

Report on National women's day celebration on 13th Feb 2020

Name of Event: National Women's Day
Date of Event: 13th Feb, 2020
Organized by: ICC and Envision - The Student Activity Club
Event Coordinator: Ms. Garima Chandel and Ms. Manju Singh

Objective:

National women's day celebration on the 141st birth anniversary of India's first women governor and also famous as 'Bharat Kokila' Sarojini Naidu. Its main objective is to empower women and help them to get their rights so that they can face the challenges all over the world and meet their needs.

Report:

ICC and Department of Electronics and Communication Engineering of I.T.S Engineering College, Greater Noida celebrated the national women's day on 13th Feb, 2020 on the birth anniversary of remarkable woman freedom fighter Sarojini Naidu. The primary objective behind organising such an event was to spread awareness about women empowerment and help them get their rights to face global challenges and meets their needs.

On this special occasion Envision-the student activity club organised the event named "THE DEBATE COMPETITION" based on the theme of national women's day in which 20 students has been participated. The event was graced by Prof (Dr.) Vikas Singh - Executive Director of I.T.S Engineering College and HOD-ECE. The event was judged by following faculties:

1. Dr. Kamal Gupta, Assistant Professor – MBA
2. Dr. Nidhi Puri, Assistant Professor – ASH

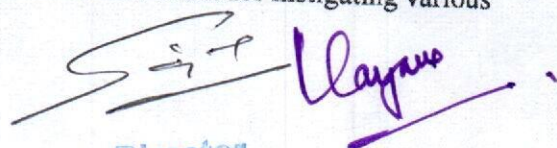
Following are the winners:

1. Sachin Gautam (ME)
2. Princi Garg (MBA)
3. Chandan Pandey (CSE)

13th February has been marked as the national women's day. The day aims to highlight and address the needs and challenges women face, while promoting girls' empowerment and the fulfillment of their human rights.

Program Outcome:

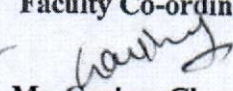
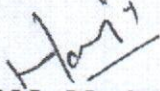
Like any other important day, the national women's day too has been a very significant occasion. ITS Engineering College, being a technical institution, celebrated this event for instigating various logical thought processes besides working as a team.

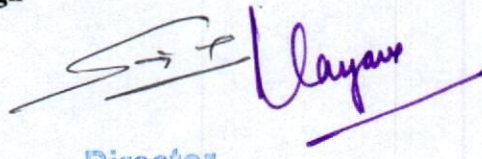

Director
ITS Engineering College
Greater Noida

The following outcomes were achieved through the event-

1. The teaching fraternity could brainstorm in a particular direction.
2. The authorities concerned could instigate the feeling of working in unison.
3. Celebrating an event like this could sensitise every male towards their female counterparts.

Faculty Co-ordinator:

 
Ms. Garima Chandel and Ms. Manju Singh


Director
ITS Engineering College
Greater Noida

Work Report
Annual Session

on

“Gender Sensitization & Women Safety, Security and Empowerment”

Name of Event: Annual Session on “Gender Sensitization & Women Safety, Security and Empowerment”

Date of Event : 23rd October, 2020
Venue : Webinar
Organized by : Internal Complaint Committee (ICC)
Event Coordinator : Prof. Sana Vakeel
Panelist/Experts: 1. Senior Lawyer Sunita Datta
2. Dr. Farhat Mohsin, Associate Professor, MRIU & External Members of ICC
3. Dr. Vikas Singh, Executive Director, ITS- The Education Group
4. Dr. Sunita Shukla, Presiding Officer, ICC.

Objective: The objective of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

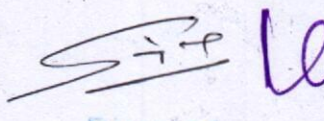
Report:

The Internal Complaint Committee (ICC) at ITS Engineering College, Greater Noida, organized its annual session on October 23rd, 2020, Friday, at 12 noon, through a webinar.

The theme of the webinar was “Gender Sensitization & Women Safety, Security and Empowerment”.

The aim of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

Executive Director Dr. Vikas Singh talked about the college’s dedication towards ensuring a safe and supportive environment in the campus for girls. Dr. Singh told the participants that the college organized a collective oath ceremony to protect and respect girls or women.


Director
ITS Engineering College
Greater Noida

Report on Webinar on 28th November 2020 by Sustainable Development Forum Inst. Of Engineers Delhi' on "To achieve gender equality and empower all women and girls"

Name of Event: Webinar
Date of Event: 28th Nov, 2020
Organized by: Inst. Of Engineers Delhi

Objective:

To achieve gender equality and empower all women and girls

Report:

A webinar was organized by Sustainable Development Forum Inst. of Engineers Delhi on "To achieve gender equality and empower all women and girls" on 28th Nov 2020 from 11:00 to 2:00 PM. It gathered large women and girls audiences. The opening address was given by Er. Ashwani Kr. Saxena. It was followed by heart touching and eye opening lectures by Ms. MASW Deva (Honorary Secretary, J&K), Prof. Dr. Sumathi (Chairperson, Thanjavur Local Centre), Prof. T Menakadevi (Chairperson, Hosur Local Centre) and Prof. Shilpa Tripathi (Chairperson, Indore Local Centre).

Information related to laws for women security, gender equality girl child education, was given by the resource persons.

Women faculties and girl students of ITS engg. College also participated and learnt from the valuable information which were shared on the platform by the esteemed speakers.

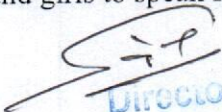
It was overall a great moment for everyone to listen to the issues related to women security, education and awareness all on the same platform.

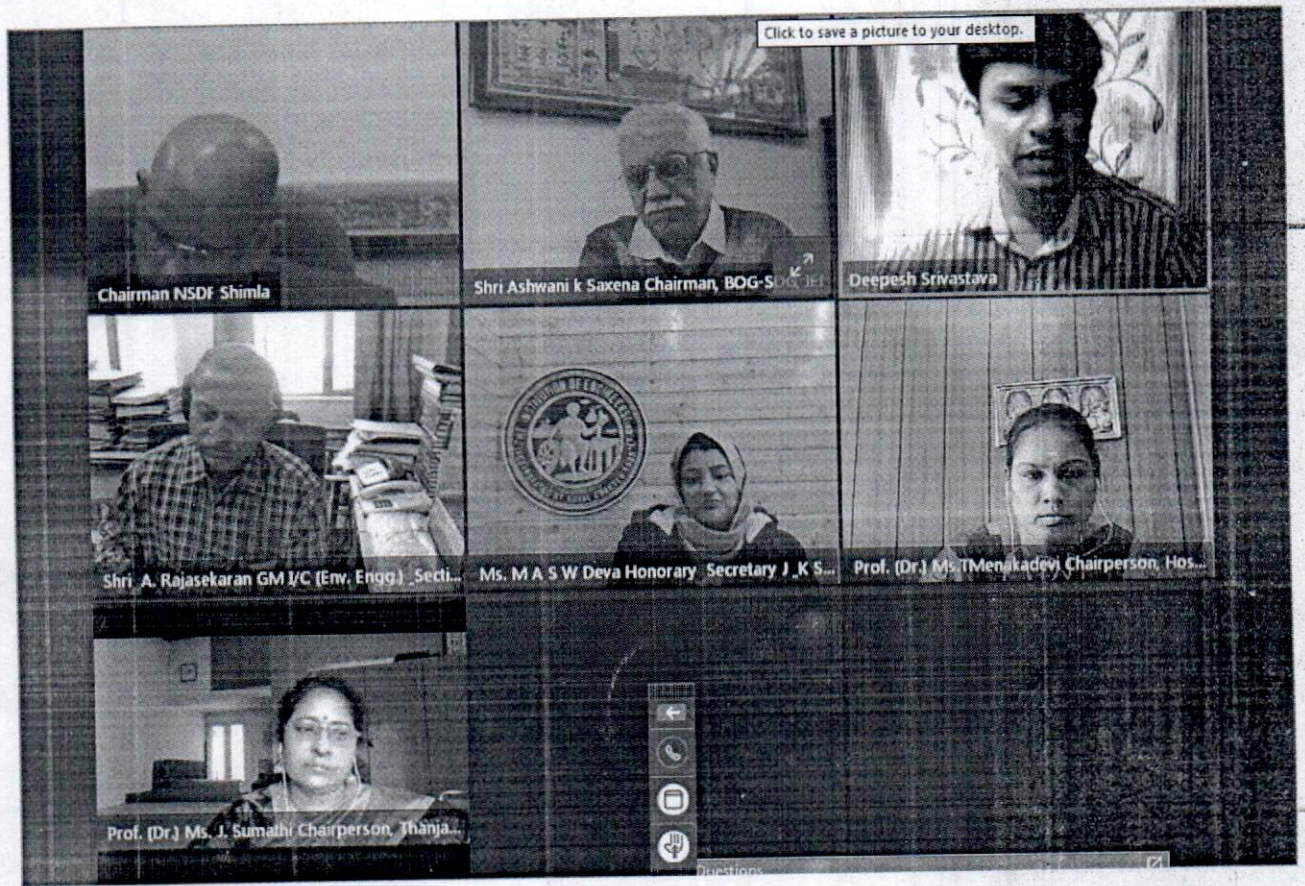
Program Outcome:

Like any other important day, this webinar too has been a very significant occasion. ITS Engineering College, participated whole heartedly in this event along with its women faculties and girl students.

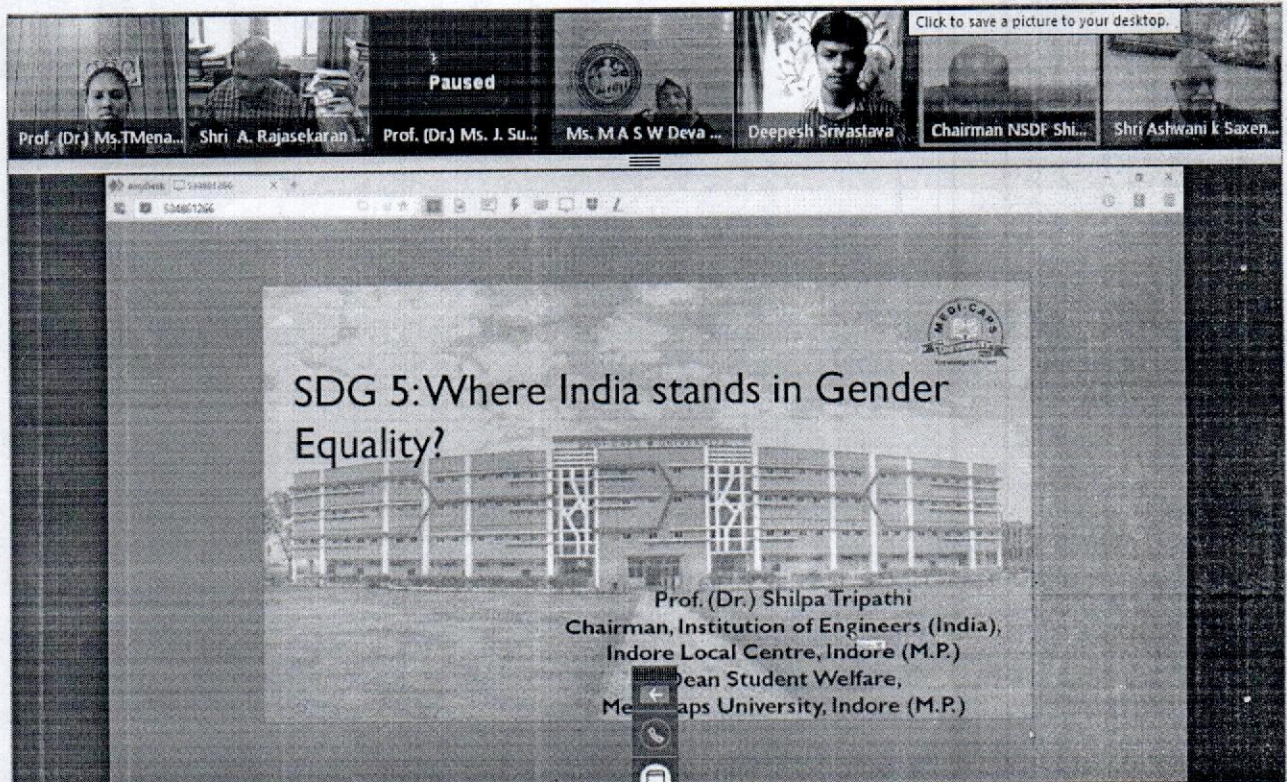
The following outcomes were achieved through the event-

1. Where India stands in gender equality.
2. Laws related to women security and education.
3. It has encouraged all women and girls to speak for their right..


Director
ITS Engineering College
Greater Noida



S. K. Jayaram
Director
ITS Engineering College
Greater Noida



Shilpa Tripathi
 Director
 ITS Engineering College
 Greater Noida

**Fwd: Webinar on SDG 5 :To Achieve Gender Equality and Empower All Women and Girls Date;
28 November 2020 Time: 1100 hrs – 1330 hrs**

6 messages

Thu, Nov 26, 2020 at 4:27 PM

Executive Director <ed@its.edu.in>
To: Sunita Shukla <hod.mba.gn@its.edu.in>, Dean Students Welfare ITS Engg <dean.sw.engg@its.edu.in>
Cc: Gagan Deep Arora <dean.acada.engg@its.edu.in>

Dear Dr. Sunita,

Please see the trailing mail and do the needful.

ED

----- Forwarded message -----

From: **Institution of Engineers, HQ Cell, Delhi** <hqcelldelhi@gmail.com>

Date: Thu, Nov 26, 2020 at 12:06 PM

Subject: Webinar on SDG 5 :To Achieve Gender Equality and Empower All Women and Girls Date; 28 November 2020 Time: 1100 hrs – 1330 hrs

To: <masterseasindia@gmail.com>, <directormcit@cpj.edu.in>, <webmaster@admin.iitd.ac.in>, <mail@dce.edu>, <ggsipu.pr@rediffmail.com>, <pro@ipu.ac.in>, <gangagroupdelhi@gmail.com>, <groupadmissions@gmail.com>, <principal@gbpec.edu.in>, <principalmsi@yahoo.co.in>, <sgtbkc.du@gmail.com>, <dpdite@gmail.com>, <sggsc@rediffmail.com>, <mail@mit.ac.in>, <adc_sd@live.com>, <hmritm@hmritm.org>, <registrar@rdec.in>, <director@rdec.in>, <chairman@rdec.in>, RD Engg College <info@rdec.in>, <info@rkgitm.ac.in>, <director@rkgitm.ac.in>, <info@sietgzb.ac.in>, <admissionaryans@gmail.com>, <info@hiet.org>, <director@krishnacollege.ac.in>, <imsec@imsec.ac.in>, <director@imsec.ac.in>, <hritgzb@gmail.com>, <hritcare4u@gmail.com>, ABESIT Group <info@abesit.in>, <vipulgoel@rkgit.edu.in>, <registrar@ipeccollege.com>, <admission@ipeccollege.com>, Registrar Kiet <registrar@kiet.edu>, Dr. Manoj Goel <manojgoel@kiet.edu>, <director@kiet.edu>, <hodcse@bbdit.edu.in>, <enquires@iimtindia.net>, <director@glbitm.ac.in>, <info@bennett.edu.in>, <director@skylineinstitute.com>, <info@rameeshinstitutions.org>, <director@gnindia.dronacharya.info>, <admission.gn@jagannath.org>, <jntripathi_pgdm@rbmionline.com>, Registrar Ieccollege <registrar@ieccollege.com>, <admissions@sarvottam.org>, <hr.engg@its.edu.in>, <dir.engg@its.edu.in>, <info@accurate.in>, <admissions@snu.edu.in>, <admissions@kccit.edu.in>, Director GNCT <director@gnct.co.in>, <chairmansseg@gmail.com>, <admission.cell@seglko.org>, <secretary@nitdelhi.ac.in>, <ar@nitdelhi.ac.in>, <bose@iitd.ac.in>, Registrar IIITD <Registrar@iiitd.ac.in>, <coeddelhi@bharativedyapeeth.edu>, <info@niecdelhi.ac.in>, <principal@bvcoend.ac.in>

Registration Link:

<https://attendee.gotowebinar.com/register/4632142843491721485>

ITS Engineering College
46, Knowledge park-III, Greater Noida- 201310
Ph: 0120- 2331000, 2331001

Connect with us:-



"Please consider the environment before printing your emails"
The information transmitted in electronic mail messages sent from the www.its.edu.in domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

-- regards,

Prof. (Dr.) Vikas Singh,
Executive Director

ITS -The Education Group,
4 Campuses - 7 Colleges
NBA & NAAC Accredited

Mobile: +91-98100-15377
Phone +91-120-2331014 (O) ; +91-120-4168377 (R)

URL: <http://www.its.edu.in> ; www.vikassingh.in
email: ed@its.edu.in ; prof.vikassingh@gmail.com

Sir Vikas Singh
Director
ITS Engineering College
Greater Noida

Skype id: drvikas.singh
Linkedin id: https://www.linkedin.com/in/profvikassingh
Twitter id: @ProfVikas

ITS Engineering College
46, Knowledge park-III, Greater Noida- 201310
Ph: 0120- 2331000, 2331001

Connect with us:-



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the www.its.edu.in domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

SDF flyer_28112020.pdf
233K

Sunita Shukla <hod.mba.gn@its.edu.in> Thu, Nov 26, 2020 at 9:33 PM
To: Executive Director <ed@its.edu.in>
Cc: Dean Students Welfare ITS Engg <dean.sw.engg@its.edu.in>, Gagan Deep Arora <dean.acada.engg@its.edu.in>

Ok Sir.
[Quoted text hidden]

Sunita Shukla <hod.mba.gn@its.edu.in> Fri, Nov 27, 2020 at 1:45 PM
To: "Dr.Ruchi Srivastava" <ruchisrivastava@its.edu.in>
Cc: Sana Vakeel <sana.mba@its.edu.in>, Shweta Sengar <shweta.eca@its.edu.in>, HOD ASH ITS Engg <hod.ash@its.edu.in>, "Dr. Ashish Kumar" <hod.cse@its.edu.in>, Gagan Deep Arora <dean.acada.engg@its.edu.in>, Executive Director <ed@its.edu.in>, BK Arora <bkarora@its.edu.in>, Sohil Chadha <sohilchadha@its.edu.in>

Dear Dr. Ruchi,

Please go through the trailing mail and attached Flyer regarding Webinar on "SDG 5 :To Achieve Gender Equality and Empower All Women and Girls" on 28 November 2020 between 1100 hrs – 1330 hrs.
You are requested to write an email to all female students and motivate them to attend this programme. Please submit the report of this webinar along with proofs by 30/11/2020.

All ICC members are also requested to attend this programme and acknowledge the same in this trail mail.

Best Regards

Dr. Sunita Shukla
Associate Professor & Head
Department of MBA
Mobile: +91 8800253377
Ph. 0120-2331008

[Quoted text hidden]

SDF flyer_28112020.pdf
233K

Director
ITS Engineering College
Greater Noida

Dr.Ruchi Srivastava <ruchisrivastava@its.edu.in> Fri, Nov 27, 2020 at 4:47 PM
To: Sunita Shukla <hod.mba.gn@its.edu.in>, Student Current Engg <students_engg@its.edu.in>, MBA 19- 21 <mba19_21_gn@its.edu.in>, HOD Engg GN <hod_engg_gn@its.edu.in>
Cc: Sana Vakeel <sana.mba@its.edu.in>, Shweta Sengar <shweta.eca@its.edu.in>, HOD ASH ITS Engg <hod.ash@its.edu.in>, "Dr. Ashish Kumar" <hod.cse@its.edu.in>, Gagan Deep Arora <dean.acada.engg@its.edu.in>, Executive Director <ed@its.edu.in>, BK Arora <bkarora@its.edu.in>, Sohil Chadha <sohilchadha@its.edu.in>

Dear Female Students,



Sustainable Development Forum
The Institution of Engineers (India)
 Cordially invite you to join the

Webinar

Theme
SDG 5 : To Achieve Gender Equality and Empower All Women and Girls



Presidential Address
 Er Narendra Singh
 President, IEI



Opening Address
 Er Ashwani Kr Saxena
 Chairman, BOG-SDF

Speakers



Ms M A S W Deva
 Honorary Secretary
 J & K State Center



Prof (Dr) J Sumathi
 Chairperson
 Thanjavur Local Center



Prof (Dr) T Menakadevi
 Chairperson
 Hosur Local Center



Prof (Dr) Shilpa Tripathi
 Chairperson
 Indore local Centre



Concluding Address
 Shri Suneel Grover, Chairman, NSDF



vote of thanks
 Sri A Rajasekaran, Director, BOG-SDF

Date & Time: November 28, 2020 (1100 - 1330 hrs)

Registration Link will be sent shortly
 For any assistance, please contact
 Deepesh Kr Srivastava, Executive(Technical), IEI
 deepesh.srivastava@ieindia.org, M#8802405223

46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)

Ph: (0120) 2331024, Mob: 9990161722

E-mail: diroff.engg@its.edu.in Website: itsengg.edu.in

Ref. No. ITSEC/ICC/2018-19/001

Date: 25/02/2019

NOTICE

All students are hereby informed that a forum for the discussion is being organized by ICC and EEE Department of ITS Engineering College on the occasion of International Women's Day on 8th of March, 2019 in NAIDU HALL.

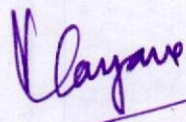
The details of the program are as under:

Topic : Need for Empowering Women Student Engineers for Strengthening the
Community
Date : 8th March, 2019
Time : 2.00 pm
Venue : Naidu Hall

All students are advised to attend the program.

Prof. Kalpana Hazarika
(Member, ICC)

Copy to:
Director- for kind information
DAA- for information
DSW- for information
Mrs. Renu (Warden, Saraswati Girls Hostel)


Director
ITS Engineering College
Greater Noida

International Women's Day organised at I.T.S Engineering College, Greater Noida

parichowk.com March 8, 2019 0



On the occasion of International Women's Day, IEEE WIE Chapter -I.T.S Engineering College, Greater Noida & Department of EEE has organized a forum on "Need of Empowering Women Student Engineers to Strengthen the Community at Large. The program was intended to discriminate the actual

objective & role of an individual to enforce the women power in the society.

Addressing to the audience, Dr. Monika Jain, Counselor -IEEE STB_ITSEC, Prof. & Head Dept. of EEE has extended her views on "How a Women may contribute to the community starting from home to workplace & the society if she should be given right encouragement & respect her for values.

Adding to it, Prof. Ganga Rani has said we should understand the difference between "Equality" & "Equity" which will help the young generation to develop right attitude for mitigating the barriers of women development.

Prof. Noorul Islam, EEE Department has expressed his opinion that this was the country where women was worshipped in ancient time, became the first country to incorporate women for political administrations even when none other countries have thought to take this initiatives. He said women should be worshipped and need to make them financially sound to become better & strong decision maker, and for it he urged the young generation to make it as a resolution to educate & make independent their girl child in future as they do it for male child. Adding to it, he said the meaning of this day celebration can get a success only with inculcating this kind of right approach.

The talk was followed by a forum on "Need of Empowering Women Student Engineers for strengthening the Community". In this forum, Institutes IEEE student members along with others have participated in a very enthusiastic manner. Where they have shown their different concerns regarding women empowerment starting from education till workplace safety and appreciation and acknowledgement. Winners of the forum were awarded with Trophy and all participants have been encouraged with participation certificates.

Program was ended with a vote of thanks by Prof. Kalpana Hazarika, IEEE STB Program Coordinator, ITSEC.

Kalyans
Director
ITS Engineering College
Greater Noida

**I.T.S ENGINEERING COLLEGE
GREATER NOIDA
(A NAAC Accredited Engineering College)**

46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)
Ph: (0120) 2331024, Mob: 9990161722

E-mail: diroff.engg@its.edu.in Website: itsengg.edu.in

Report on International Women's Day

March 8, 2019

Event Name: International Women's Day

Organized by: ICC & IEEE WIE Affinity Group, Dept. of EEE

Date: March 8, 2019

Coordinated By: Ms. Kalpana Hazarika, IEEE STB Program Coordinator

Report:

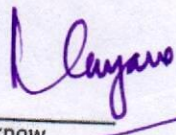
On the occasion of International Women's Day, IEEE WIE Chapter -I.T.S Engineering College, Greater Noida & Department of EEE has organized a forum on "Need of Empowering Women Student Engineers to Strengthen the Community at Large. The program was intended to discriminate the actual objective & role of an individual to enforce the women power in the society.

Addressing to the audience, Dr. Monika Jain, Counselor -IEEE STB_ITSEC, Prof. & Head Dept. of EEE has extended her views on "How a Women may contribute to the community starting from home to workplace & the society if she should be given right encouragement & respect her for values.

Adding to it, Prof. Ganga Rani has said we should understand the difference between "Equality" & "Equity" which will help the young generation to develop right attitude for mitigating the barriers of women development.

Prof. Noorul Islam, EEE Department has expressed his opinion that this was the country where women was worshiped in ancient time, became the first country to incorporate women for political administrations even when none other countries have though to take this initiatives. He said women should be worshiped and need to make them financially sound to become better & strong decision maker, and for it he urged the young generation to make it as a resolution to educate & make independent their girl child in future as they do it for male child. Adding to it,

Approved by A.I.C.T.E, Govt. of India and Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Uttar Pradesh, Lucknow


Director
ITS Engineering College
Greater Noida

**I.T.S ENGINEERING COLLEGE
GREATER NOIDA
(A NAAC Accredited Engineering College)**

46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)

Ph: (0120) 2331024, Mob: 9990161722

E-mail: diroff.engg@its.edu.in Website: itsengg.edu.in

he said the meaning of this day celebration can get a success only with inculcating this kind of right approach.

The talk was followed by a forum on “Need of Empowering Women Student Engineers for strengthening the Community”. In this forum, Institutes IEEE student members along with others have participated in a very enthusiastic manner. Where the have shown their different concerns regarding women empowerment starting from education till workplace safety and appreciation and acknowledgement. Winners of the forum were awarded with Trophy and all participants have been encouraged with participation certificates.

Program was ended with a vote of thanks by Prof. Kalpana Hazarika , IEEE STB Program Coordinator, ITSEC.

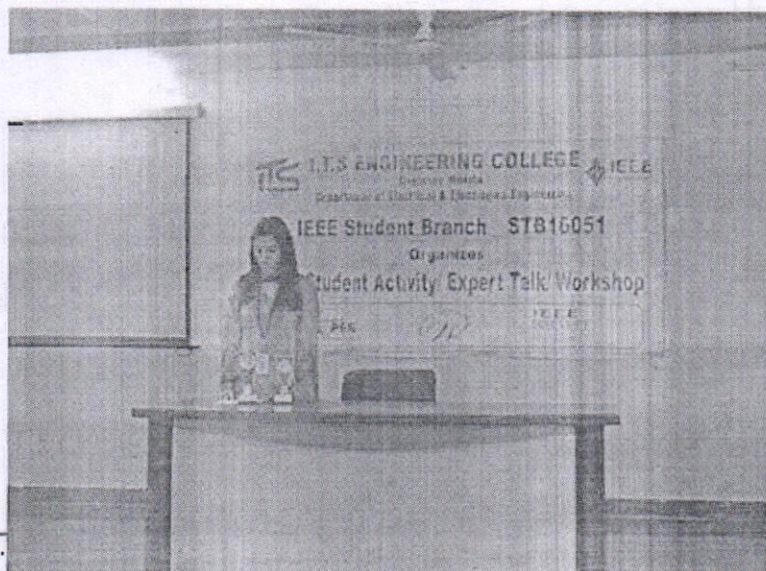
Program Attended By:

45 Students, 2nd & 3rd Year EEE

8Faculty(EEE & AS&H)

Outcome:

- Students and faculty have got opportunity to deliver their concern regarding Women Empowerment for
- Students were motivated to create a positive environment whether it is at home, work place or society to make it more safe & livable for all community for better development



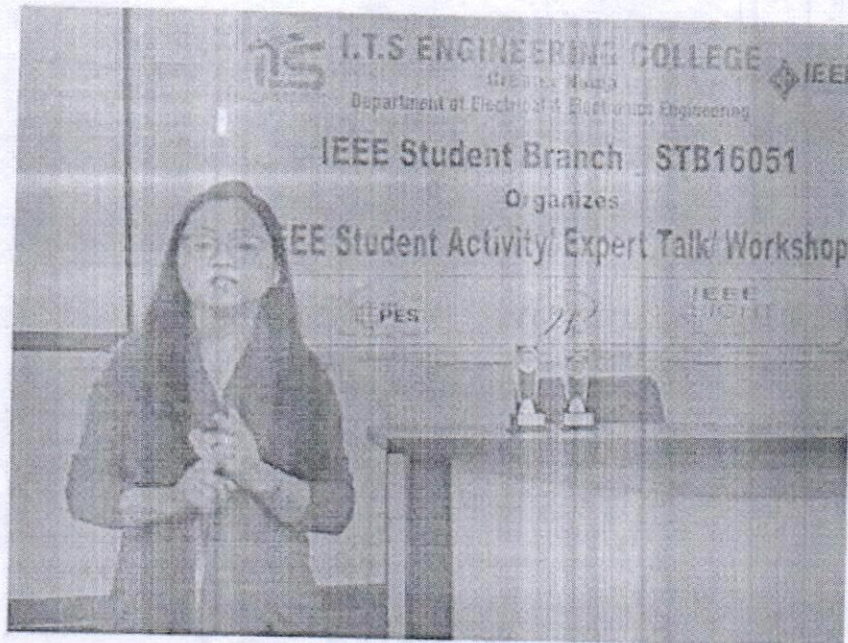
Kalpana
Director
ITS Engineering College
Greater Noida

I.T.S ENGINEERING COLLEGE GREATER NOIDA (A NAAC Accredited Engineering College)

46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)

Ph: (0120) 2331024, Mob: 9990161722

E-mail: diroff.engg@its.edu.in Website: itsengg.edu.in



Rayans
Director
ITS Engineering College
Greater Noida

**I.T.S ENGINEERING COLLEGE
GREATER NOIDA
(A NAAC Accredited Engineering College)**

46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)

Ph: (0120) 2331024, Mob: 9990161722

E-mail: diroff.engg@its.edu.in Website: itsengg.edu.in



Kalpana Hazarika

IEEE STB _ Program Coordinator

Kalpana
Director
ITS Engineering College
Greater Noida