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Criterion 5	Student Support and Progression
Key Indicator 5.1.4	<p>The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases</p> <ol style="list-style-type: none"> 1. Implementation of guidelines of statutory/regulatory bodies 2. Organization wide awareness and undertakings on policies with zero tolerance 3. Mechanisms for submission of online/offline students' grievances 4. Timely redressal of the grievances through appropriate committees

Cases reported to Anti Ragging Committee		
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Encl: 02

To,

The Director

ITS Engineering College

Sub → Regarding incident happened on 27 April 2022.

Respected Sir,

The matter was started from 2 weeks, Pranav Thakur (AIML, 1st year)

He was behaving very rudely & use to say that →

"Shagun tumhara baap hai," & use to say that senior girls

& "Tumhari Maa hai." I was avoiding these things from last 2 week.

The heat was more pumped yesterday as I was going to my room & was having fun with them. But suddenly he showed me a video of yoga in which Shagun Beniwal was doing yoga & he said, see 'Tumhara Baap'. I avoided that thing, we had just argued. After that we were in ground & Kabaddi Kabaddi sport was going on then everyone was asking for water & water bottle was behind Pranav. I was asked him to give water bottle so he showed me his hand & abused me. After that I was going to mess & was about to leave, then from behind he shouted "Tumhara Baap haas gaya." I ~~was~~ asked him as I ~~do~~ what you said for confirmation, so he didn't say anything & when I was going from there he shouted from behind, "Tumhara baap haas gaya." After this I was going to my room & one of them shouted from Pranav's room that, "Sujun sunne me aa raha hai ki tum Pranav ko maa ke wale ~~baap~~ asked him who said tell me. & then they started laughing. & Pranav said very rudely, "Nikal mere room se, tere baap ka room nahi hai." & abused me & after that he said "Ja Jaake apni baap Shagun ki chaati" & then I just told to Shagun Bhaia & he was

The Chairperson,

encl: 03

Anti-ragging Committee,
I.T.S Engineering College
Greater Noida, UP.

Dear Sir,

I had a dispute with Mr. Saijan Shukla (B.Tech Ist year). Meanwhile, he involved Shaqun Beshwal, Abshiek (B.Tech IInd year) and hence extended the dispute.

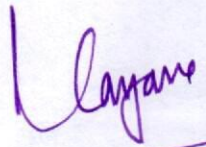
Due to this, I became frightened and in heat of the moment, raised the complaint in National Anti-ragging Portal. However, college took immediate action and all of mentioned above ^{were penalized} and hence situation is now under control. Further more, I want Seniors to give their written apology and assure that no such incident to repeated and full support & Safety in near future. I ^{also} promise that I will refrain myself from any misbehaviour in future to anyone.

Hence Now I want to focus on my studies and so, want to withdraw my complaint from National Anti-ragging Portal.

Yours Obediently,
Pranav Kumar,
B.Tech Ist year.

Branch - AITM (Sec-C1)
Phno. - 9508465116.

Pranav Kumar
02/05/22


Director
ITS Engineering College
Greater Noida

**CASE SUMMARY OF ANTI RAGGING COMPLAINT UNDER THE COMPLAINT NUMBER
UP_0010, DATED 27TH APRIL 2022**

Date of Incident : 27th April 2022,
Time of Incident : 7:00 PM
Complainant : Mr. Pranav Thakur student of B.Tech-1st Year AIML branch
Prima Facie Accused : Mr. Shagun Beniwal, Mr. Abhishek, B.Tech-3rd Year CSE branch & Mr. Srijan Shukla, B.Tech-1st year CSE branch

An incident of Ragging was reported to the Director, I.T.S Engineering College via phone and email received from Anti Ragging cell of AICTE at 21:12 PM, 27th April, 2022. An immediate action was initiated by the Director as per circulated guidelines of AICTE by forwarding mail to chairman, Anti Ragging Committee and other concerned members to take stock of the situation, carryout a review and submit the prima facie report.

On the morning of 28th April, 2022; Director called for a meeting of all the Anti Ragging Committee members in his office and carried out a review of the complaint with the committee members.

The proceedings commenced with the interrogation of the complainant Mr. Pranav B.Tech I year (AIML) student was identified along with one more student, Mr. Srijan Shukla.

During the course of interrogation Mr. Pranav, (the complainant) informed the committee that the dispute among students took place at about 19:15 pm which was reported immediately by the student on the Anti Ragging Helpline number. A call from Anti Ragging Helpline Number was received at 7:43 pm about the complaint registered.

It was also observed prima facie that the initial dispute between Pranav and Srijan Shukla had commenced 2 to 3 weeks earlier. Pranav teased Srijan Shukla continuously by absurd comments on him and seniors as well. He kept teasing him for about two weeks, later; Srijan conveyed those comments to his seniors, Shagun Beniwal and Abhishek Kumar. Abhishek called Pranav to understand the matter and both of seniors counseled him not to involve them in their matter. On meeting, conversation led to allegations, and later on dispute between the students. In the heat of moment, Pranav complained to National Anti-Ragging helpline directly, without understanding that matter was of mutual dispute rather than ragging. Commenting was done on performance of seniors, in the sports activities being carried out in college; in view of upcoming Sports fest.

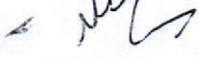

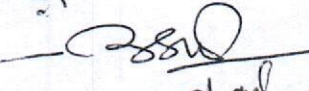
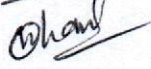


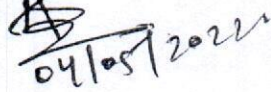
One by one the above mentioned students were called separately and interrogated, information of which has been communicated to parents/guardians. Parents were called on 2nd May 2022 to institute, but they were unable to make it as one of them was posted at border (Indian Army) and other was Center Superintendent in CBSE Board Examination. They in turn gave consent to abide by any decision taken by college authorities and agreed to it. Pranav's cousin brothers visited campus on

SIT
04/05/22
Shagun Beniwal
Abhishek
Srijan Shukla
Pranav Thakur
04/05/22
Director
ITS Engineering College
Greater Noida


29th April 2022, met Director and Anti Ragging Committee members; and were satisfied with the decision taken and safety measures adopted for Pranav. One of the anti-ragging committee members visited Pranav's room for two days and took a view of situation and reported everything normal. Pranav was counseled thoroughly and full safety was ensured. He accepted his ignorance about the seriousness of the subject of complaint. He was made sure to contact respective mentor/Dept Head/DSW/Anti Ragging Committee in future based on nature of complaint rather than panic about situation.

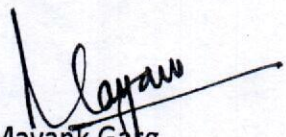
Further, both seniors were seriously warned and suspended as a punishment for the above mentioned act; they have given written apology and promised not to involve in any matter of juniors under any circumstances. Srijan Shukla is warned not to convey any of their mutual conflict/message or involve seniors in any of their matter in future, rather was counseled to report to college authorities. Both of the B. Tech I year students were called on 2nd May 2022 and finally they agreed to be friend again and withdraw habit of teasing or any misbehavior towards each other.

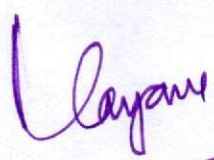
Concluding, complainant took back his complaint on the basis of its nature, which was mutual dispute rather than a ragging case.

1. Mr. Nitin Tonger (PTI) 
2. Prof. Agha Asim Husain (ECE, member ARC) 
3. Prof. Abhishek Shivhare (CSE, member ARC) 
4. Dr. O. P. Chaudhary (Head B. Tech I Year, member ARC) 
5. Dr. Ashish Kumar (Head CSE, member ARC) 
6. Dr. Sanjay Yadav (Chairman, ARC)  04/05/22  04/05/2022

Enclosures:

1. Complaint received from Anti Ragging Helpline (Page no. 3)
2. First Statement of the three accused (Page no. 4, 5, 6)
3. Statement of Complainant (Page no. 07)
4. Apology statements from Accused (Page no 8, 9, 10)
5. Suspension notice dt. April 28, 2022 (Page no. 11) 


Dr. Mayank Gaig
(Director-ITSEC)


Director
ITS Engineering College
Greater Noida

**CASE SUMMARY OF ANTI RAGGING COMPLAINT UNDER THE COMPLAINT NUMBER UP_0010,
DATED 27TH APRIL 2022**

Date of Incident : 27th April 2022,

Time of Incident : 7:00 PM

Complaint raised by: Mr. Pranav Thakur student of B.Tech-1st Year AIML branch


Prima Facie Accused: Mr. Shagun Beniwal, Mr. Abhishek, B.Tech-3rd Year CSE branch & Mr. Srijan Shukla, B.Tech-1st year CSE branch

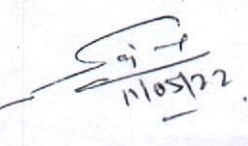
(i) Details of Investigation done by Anti Ragging committee members:


One by one the above mentioned students were called separately and interrogated information of which has been communicated to parents/guardians. Parents were called on 2nd May 2022 to institute, but they were unable to make it as one of them was posted at border (Indian Army) and other was Center Superintendent in CBSE Board Examination. They in turn gave consent to abide by any decision taken by college authorities and agreed to it. Pranav's cousin brother visited campus on 29th April 2022, met institute Director and Anti Ragging Committee members; and was satisfied with the decision taken and safety measures adopted for Pranav. One of the anti-ragging committee members visited Pranav's room for two days and took a view of situation and reported everything normal. Pranav was counseled thoroughly and full safety was ensured. He accepted his ignorance about the seriousness of the subject of complaint. He was made sure to contact respective mentor/Dept Head/DSW/Anti Ragging Committee in future based on nature of complaint rather than becoming panic in such critical situations.

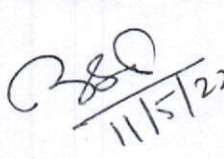
(ii) Conclusions of the investigations done:

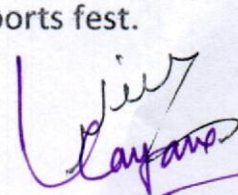
It was observed prima facie that the initial dispute between Pranav and Srijan Shukla had commenced 2 to 3 weeks earlier. Pranav teased Srijan Shukla continuously by absurd comments on him and seniors as well. He kept teasing him for about two weeks, later; Srijan conveyed those comments to his seniors, Shagun Beniwal and Abhishek Kumar. Abhishek called Pranav to understand the matter and both seniors counseled him not to involve them in their matter. On meeting, conversation led to allegations, and later on dispute between the students. In the heat of moment, Pranav complained to National Anti-Ragging helpline directly, without understanding that matter was of mutual dispute rather than ragging. Commenting was done on performance of seniors, in the sports activities being carried out in college; in view of upcoming Sports fest.

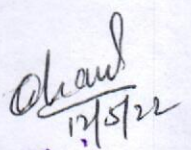

11/5/22


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11/5/22

Director
ITS Engineering College
Greater Noida

(iii) List of Anti-Ragging Committee members with position, email id and contact numbers:

1. Mr. Nitin Tonger (PTI) *Nitin Tonger* pti.engg@its.edu.in 9354593923
2. Prof. Agha Asim Husain (member ARC) aghaasimhusain@its.edu.in 9953447748
3. Prof. Abhishek Shivhare (member ARC) abhishekshivhare@its.edu.in 9811961919
4. Dr. O P Chaudhry (member ARC) hod.ash@its.edu.in 9868431920
5. Dr. Ashish Kumar (member ARC) hod.cse@its.edu.in 8527056506
6. Dr. Sanjay Yadav (Chairman, ARC) *Sanjay Yadav* dean.sw.engg@its.edu.in 9990161722



Figure 1: Student Abhishek Kumar



Figure 2 Student Srijan Shukla



Figure 3 Student Shagun Beniwal

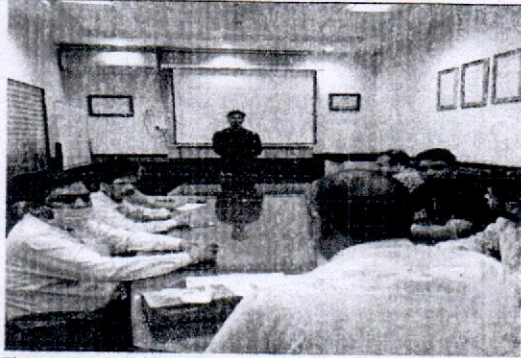


Figure 4 Student Pranav

(iv) Report is having signature and stamp of head of the institution.

(v) Our Regulatory Authority is AICTE, New Delhi/AKTU, Lucknow.

(vi) Details of Punishment for the culprits:

Both seniors were seriously warned and suspended from classes and hostel as a punishment for the above mentioned act; they have given written apology and promised not to indulge in any matter of juniors under any circumstances.

Mayank Garg
Dr. Mayank Garg
(Director)
ITS Engineering College, Gr. Noida

Sanjay Yadav 11/05/22
Abhishek Shivhare 11/05/22
O P Chaudhry 11/05/22
Agha Asim Husain 12/05/22

Mayank Garg
Director
ITS Engineering College
Greater Noida

**INVESTIGATION INTO A PRIMA FACIE REPORT ON A COMPLAINT RAISED BY A STUDENT OF ITS
ENGINEERING COLLEGE, GREATER NOIDA REGISTER UNDER THE COMPLAINT NUMBER
UP 0010, DATED 27TH APRIL 2022**

BRIEF OF THE INCIDENT ON THE NIGHT OF 27TH April 2022.

Date of Incident : 27th April 2022,

Time of Incident :

Complaint raised by: Mr. Pranav student of B.Tech-1st Year AIML branch

**Prima Facie Accused: Mr. Shagun, Mr. Abhishek, B.Tech-3rd Year CSE branch & Mr. Srijan,
B.Tech-1st year CSE branch**

An incident of Ragging was reported to the Director, I.T.S Engineering College via and email received Anti Ragging cell of AICTE at 21:12 PM, 27th April, 2022. An immediate action was initiated by the Director and circulated guidelines of AICTE by forwarding mail to chairman, Anti Ragging Committee and other concerned members to take stop of the situation carryout a review and submitted the report by 9:00 AM.

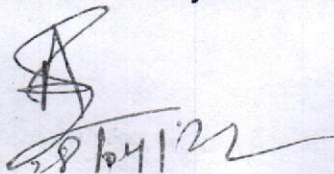
On the morning of 28th April, 2022; Director called for a meeting of all the Anti Ragging Committee members in his office and carry out of first a review of the complaint with the committee members

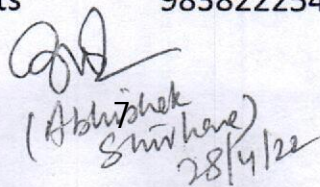
The proceedings commenced with the interrogation of the complainant Mr. Pranav B.Tech 1 year (AIML) student was identified along with one more student, Srijan Shukla.

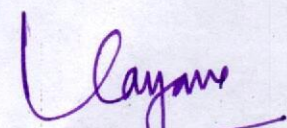
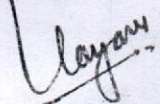
During the course of interrogation Mr. Pranav, (the complainant) informed the committee that the dispute among students took place at about 19:15 pm which was reported immediately by the student on the Anti Ragging Helpline number. A call from Anti Ragging Helpline Number was received at 7:43 pm by Dr. Ashish Kumar, Chairman, Anti Ragging Committee, I.T.S Engineering College about the compliant registered.

It was also observed prima facie that the initial dispute between Pranav and Srijan Shukla had commenced 2 to 3 weeks earlier. One by one the students mentioned below were called separately and interrogated information of which has been communicated to parents/guardians. Contact details of all students parent of the accused and Pranav, the complainant are given below:

- | | |
|---|------------|
| 1. Contact Number of Shagun's Parents | 7567414671 |
| 2. Contact Number of Abhishek's Parents | 9368439790 |
| 3. Contact Number of Srijan's Parents | 9838222543 |


28/4/22


(Abhishek
Srivastava)
28/4/22



Director
I.T.S Engineering College
Greater Noida
28/04/22



4. Contact Number of Pranav's Parents

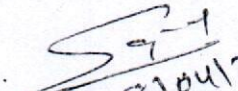
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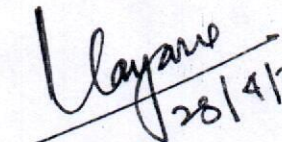
Action taken by the Anti Ragging Committee

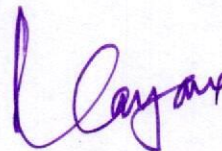
- Suspension of Prima Facie accused Mr. Srijan, Mr. Abhishek and Mr. Shagun and pending inquiry and investigation information till further orders.
- Advice / counseling by the Anti Ragging Committee to the complainant Mr Pranav that incase of any such incident report immediately to the Anti Ragging Committee.
- Parents of all the students, complaints and the accused have been requested to be present on 2nd May with their wards for further review a discussion to close the complaint officially with a written report to Anti Ragging Committee helpline with the finding and the final action taken by the Institute.


28/04/22
(Ashish Kumar)


28/4/22
(Abhishek Shrivastava)


28/04/22


28/4/22


Director
ITS Engineering College
Greater Noida



डा.ए.पी.जे.अब्दुल कलाम प्राविधिक विश्वविद्यालय, उत्तर प्रदेश लखनऊ
सेक्टर-11 जानकी पुरम् विस्तार योजना, लखनऊ-226031

पत्रांक: ए0के0टी0एम0 / कुस0का0 / रैगिंग / 2021 / 16340

दिनांक: 29.04.2022
02-05-2022

सेवा में

प्रो० वन्दना सहगल,
अध्यक्ष, रैगिंग निषेध अनुश्रवण समिति,
डा0ए0पी0जे0अ0क0प्रा0वि0 फैकल्टी ऑफ आर्किटेक्चर,
लखनऊ।

विषय: विश्वविद्यालय से सम्बद्ध संस्थान आई0टी0एम0 इंजीनियरिंग कालेज में रैगिंग के संबंध में।

महोदया,

उपरोक्त विषय से संबंधित ऐन्टी रैगिंग हेल्प लाइन ID-UP_0010 द्वारा ई-मेल दिनांक 28.04.2022 के माध्यम से विश्वविद्यालय से सम्बद्ध संस्थान आई0टी0एम0 इंजीनियरिंग कालेज में बी0टेक0 प्रथम वर्ष के छात्र द्वारा रैगिंग संबंधी शिकायती पत्र (छाया प्रति संलग्न) प्राप्त हुआ है, का संदर्भ ग्रहण करने का कष्ट करें। पत्र के माध्यम से रैगिंग संबंधी जाँच करने की अपेक्षा की गई है।

इस संबंध में कमेटी से अपेक्षा है कि जाँच कर अपनी जाँच आख्या से अधोहस्ताक्षरी को यथाशीघ्र अवगत कराने का कष्ट करें।

संलग्नक:यथोक्त

भवदीय

(प्रो० ओ० पी० सिंह)
अधिष्ठाता छात्र कल्याण

पृष्ठांकन सं० व दिनांक-उपरोक्त

प्रतिलिपि: निम्नलिखित को सूचनार्थ प्रेषित:-

1. Complaint ID-UP_0010 दिनांक 08.04.22 के ई-मेल के संदर्भ में।
2. कुलसचिव, डा0ए0पी0जे0अ0क0प्रा0वि0, लखनऊ को अवलोकनार्थ।
3. वित्त अधिकारी, डा0ए0पी0जे0अ0क0प्रा0वि0, लखनऊ को आवश्यक कार्यवाही हेतु।
4. स्टाफ आफिसर, मा० कुलपति कार्यालय को माननीय कुलपति महोदय के अवलोकनार्थ।
5. निदेशक, आई0टी0एम0 इंजीनियरिंग कालेज को यथाशीघ्र आवश्यक कार्यवाही हेतु।

Director
ITS Engineering College
Greater Noida



Dean Student Welfare <dean.sw@aktu.ac.in>

Fwd: Complaint ID - UP_0010

1 message

Registrar . <registrar@aktu.ac.in>
To: Dean Student Welfare <dean.sw@aktu.ac.in>

Thu, Apr 28, 2022 at 10:09 AM

----- Forwarded message -----

From: Anti-ragging Helpline <helpline@antiragging.in>
Date: Wed, Apr 27, 2022 at 9:12 PM
Subject: Complaint ID - UP_0010
To: <dir.engg@its.edu.in>
Cc: <registrar@aktu.ac.in>, <sho-knowlegepark.gb@up.gov.in>, antiragging <antiragging@outlook.com>, Deepak Goyal <adocemd@gmail.com>, <Sspakd-up@nic.in>

Dear Sir/Madam,

We have received a complaint of ragging from a student of ITS Engineering College. You are requested to identify & counsel the victim so that he feels safe and knows that authorities are with him & action will be taken on his complaint. You are also requested not to disclose the identity of the victim. The details are given below

7.1 Action to be taken by the Head of the institution by the order of Hon. Supreme Court:
on receipt of any information concerningany reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- v. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xvii. Physical or psychological humiliation;

NOTE: Enquiry / Investigation / Disciplinary Committee reports etc. are not acceptable. As per UGC regulations only report of the Anti-Ragging Committee is acceptable.

You can read - what constitutes Ragging on the following link: https://antiragging.in/upload/Infopack/what_constitues_ragging.pdf
https://www.ugc.ac.in/pdfnews/7823260_Anti-Ragging-3rd-Amendment.pdf

Kindly mention the Regulatory Authority of your reputed Institution/University (i.e., UGC, MCI, NAAC, MHRD, AICTE etc.) and if we are failed to contact you, call us on our helpline number, so that we can brief the case to you.

Thanks & Regards.
Anti-ragging Helpline
1800-180-5522
Chirag Kapoor
Supervisor

Case Description:-

Victim Pursuing (B.tech AIML 1st year) has been physical and mentally harassed by senior students named as: Shagun beniwal (B.tech ECE 3rd year), Abhisek shekhawat (B.tech 3rd year) and 1 more student also involved with them. According to the victim, the accused Students abused him and beat him. All this happens in college ground. So Kindly look into the matter ASAP.

Registrar
Dr. APJ Abdul Kalam Technical University
Uttar Pradesh,
Lucknow

Shri Pk Mishra

Apj
28/04/2022

Wagans

Director
ITS Engineering College
Greater Noida



The Education Group
Ghaziabad • Greater Noida
(Estd.: 1995)

I.T.S Engineering College

(NAAC ACCREDITED)

46, Knowledge Park-III, Greater Noida, Gautam Budh Nagar (U.P.) - 201310

Ph : 91(0120) 2331000, Fax : (0120) 2331037

E-mail: engg.gn@its.edu.in Website : www.itsengg.edu.in

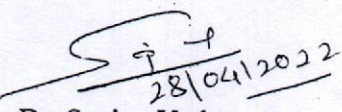
NOTICE

28th April, 2022

It is hereby informed that the following students have been suspended from the college till further enquiry and notification from 28th April, 2022 as per the complaint received from a student of B.Tech 1st year for his Harassment and man handling on 27th April, 2022.

1. Mr. Shagun Beniwal student of B.Tech 3rd Year in Electronics & Communication Engineering
2. Mr. Abhishek Kumar student of B.Tech 3rd Year in Computer Science & Engineering
3. Mr. Srijan Shukla student of B.Tech 1st Year in Computer Science & Engineering

Therefore, the above students are required to vacate the hostel and leave the college premises by the evening of 28/04/2022 and come with their parents to put the clarification of incident in front of Anti Ragging Committee on 02/05/2022 at 10:30am in CRC board room. In addition, taking note of this offence seriously in the violation of college discipline and harmony, HOD's of concerned departments are requested to ensure no such incident should happen in future.


28/04/2022
Dr. Sanjay Yadav
Dean Student Welfare
Chairman-Anti-Ragging Committee

Cc:

1. Mr. Shagun Beniwal (ECE/3rd Year)
2. Mr. Abhishek Kumar (CSE/3rd Year)
3. Mr. Srijan Shukla (CSE/1st Year)
4. Director, for kind information
5. Head of Departments
6. Registrar
7. Department Notice Board
8. Hostel Notice Board


Director
ITS Engineering College
Greater Noida

PRIMA FACIE INTERROGATION REPORT OF RAGGING COMPLAINT NUMER UP 0010

Incident of Ragging was reported to Director, I.T.S Engineering College via email at 9:12 PM, 27th April, 2022. It was immediately forwarded to chairman, Anti Ragging Committee and other concerned members.

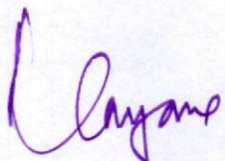
In the morning of 28th April, 2022; Director called all Anti Ragging Committee members in his office and names of culprits mentioned in the email were called for initial enquiry immediately. After interrogation, B.Tech I year student was identified along with one more student, Srijan Shukla.

After discussion with Pranav, it was observed that dispute among students took place at about 7:15 pm and same was immediately reported to Anti Ragging Helpline number. A call from Anti Ragging Helpline Number was received at 7:43 pm by Dr. Ashish Kumar, Chairman, Anti Ragging Committee, I.T.S Engineering College.

During interrogation, it was observed prima facie that initial dispute began between Pranav and Srijan Shukla 2 to 3 weeks earlier. One by one all students were called separately and interrogated. Information pertaining to above has been communicated to parents/guardians of all the students. Details are as follows:

- | | |
|---|------------|
| 1. Contact Number of Shagun's Parents | 7567414671 |
| 2. Contact Number of Abhishek's Parents | 9368439790 |
| 3. Contact Number of Srijan's Parents | 9838222543 |
| 4. Contact Number of Pranav's Parents | 7061169220 |

However, to avoid any further clash, Senior students have been suspended as a remedial action till further notice, to further investigate the matter. Complainant has been counseled by all the committee members about his safety. Culprits are further asked to be present with their parents before 2nd May 2022.


Director
ITS Engineering College
Greater Noida



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I.T.S Engineering College

(NAAC ACCREDITED)

46, Knowledge Park-III, Greater Noida, Gautam Budh Nagar (U.P.) - 201310

Ph : 91(0120) 2331000, Fax : (0120) 2331037

E-mail: engg.gn@its.edu.in Website : www.itsengg.edu.in

Ref. No.: ITSEC/Dir/2022/015

Date : 09.07.2022

NOTICE

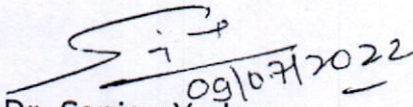
There was an incident of conflict between Mr. Shagun Beniwal, ECE (3rd year) and Mr. Amit Rai, CSE (3rd year) in the evening of 7.7.22.

Following disciplinary action is taken against Mr. Shagun Beniwal

1. Deduction of internal marks and project in upcoming semesters.
2. Debar from placement drives.
3. Warning issued to never involve in any such incidence in future.

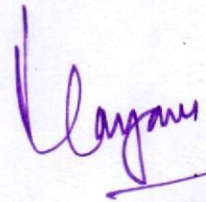
Following disciplinary action is taken against Mr. Amit Rai.

1. Seriously warned not to involve in other's matter in future, otherwise strict disciplinary action will be taken against him.


Dr. Sanjay Yadav

(Dean Student Welfare)

Copy to : Director
HOD (CSE, ECE)
Hostel Warden (Dhruv Hostel)
Placement Officer


Director
ITS Engineering College
Greater Noida



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(Estd.: 1995)

I.T.S Engineering College

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46, Knowledge Park-III, Greater Noida, Gautam Budh Nagar (U.P.) - 201310

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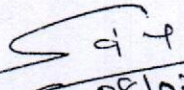
Ref. No.: ITSEC/Dir/2022/014

Date : 08.07.2022

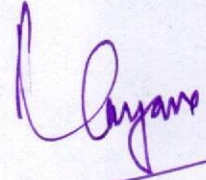
NOTICE

Mr. Shagun Baniwal a student of B.Tech ECE (3rd year) is suspended from the College and Hostel with immediate effect and he will not be allowed to appear in any placement activities till further notice as he was indulge in conflict with Mr. Amit Rai a student of B.Tech CSE (3rd year) in the evening of 07.07.2022 at 8.30 pm.

Mr. Shagun Baniwal is required to be present in front of the Proctorial Board on 09.07.2022 at 1.00 pm for the further investigation of the matter.


08/07/2022
Dr. Sanjay Yadav
(Dean Student Welfare)

Copy to : Director
HOD (CSE, ECE)
Hostel Warden (Dhruv Hostel)
Placement Officer


Director
ITS Engineering College
Greater Noida

28th April - 2022

To,

The Director

I.T.S Engineering College, Greater Noida

Subject → Regarding Ragging Complaint.

Respected Sir,

This is to inform you that I Shagun Benimal, B.Tech ECE, 3rd year student want to brief you about yesterday event that happened on 27th April we had one Kabaddi match in evening around 7:30 pm which we loose the game after which Parnav Thakur, B.Tech AIML, 1st Year started abusing and saying to one of his colleague in front of me that your "Tera Baap haar gya". Teri maa ke sath tera baap melta hai". pointing me. When I told him not to say such things he started abusing me. Replying to which I only sad not to say such words to a girl because it can deteriorate her image.

This was the whole incident which took place in front of around 10 peoples. I assure from my side that nothing like ragging was done and only I told him to respect a girl in public.

Thanking You,

Yours Sincerely

Shagun Benimal

B.Tech ECE

3rd Year.

Director
ITS Engineering College
Greater Noida

28th April. 2022

To,

The Director,

I.T.S Engineering College, Greater Noida.

Subject → Regarding Ragging Complaint.

Respected Sir,

This is to inform you that I Abhishek Kumar, B.Tech CSE, 3rd year student want to brief you about yesterday event that happened on 27th April we had one Kabaddi match in evening ground 7:30 pm " Maine usko call karke bola a senior ki so kuch baat karni hai ". His behaviour was very bad for me.

This was the whole incident which took place in front of around 10 peoples. I assure from my side that nothing like ragging was done and only. I told him to respect a senior in public.

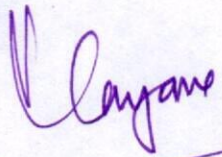
Thanking you,

Yours Sincerely

Abhishek Kumar.

B.Tech CSE

3rd Year.


Director
ITS Engineering College
Greater Noida

Encl: 04

To,

The Dean Student Welfare

I.T.S Engineering College

Greater Noida.

Date: 02/May/2022

Respected Sir,

Most respectfully, I Shagun Benimal of ECE, 3rd year assure you that I'll not tease Pannov Thakur of AIML, 1st year directly or indirectly throughout college life.

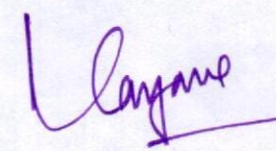
Please forgive me, I'll not repeat this deed again.

Yours Obediently

Shagun Benimal

ECE, 3rd year.


02/05/22


Director
ITS Engineering College
Greater Noida

To

The Dean Student Welfare
I.T.S Engineering College
Greater Noida

Date: 02/May/2022

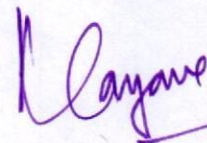
Respected Sir,

Most respectfully, I Abhishek kumar of CSE, 3rd year
assure you that I'll not tease Pranav Thakur of
AIML, 1st year directly or indirectly throughout
college life.

Please forgive me, I'll not repeat this deed again.

Yours obediently
Abhishek kumar
CSE, 3rd year

Abhishek
02/May/2022



Director
ITS Engineering College
Greater Noida

To,
The Chairman,
Anti Ragging Community
I.TS Engineering College, Greater Noida.
Date: 02/May/2022

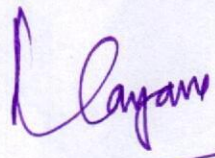
Dear Sir,

I had a dispute with Pranav Thakur for some time. On 28th April, I reported matter to my seniors Mr. Shagun Benival & Mr. Abhishek Kumar. They called him in ground & the matter became more tensed & resulted in small quarrel. It was my mistake that instead of reporting the matter to DSW, I reported to my seniors.

I appologize for my above mistake & assure you that such type of ~~incident~~ incidence will not be repeated in future. Any such matter will be reported to warden/mentor/department head / DSW.

Kindly forgive me & obeye.

Yours Truly,
Srijan Shukla
CSE, Ist year


Director
ITS Engineering College
Greater Noida

Index

Criterion 5	Student Support and Progression
Key Indicator 5.1.4	<p>The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases</p> <ol style="list-style-type: none"> 1. Implementation of guidelines of statutory/regulatory bodies 2. Organization wide awareness and undertakings on policies with zero tolerance 3. Mechanisms for submission of online/offline students' grievances 4. Timely redressal of the grievances through appropriate committees

Timely redressal of cases reported to ICC Committee: Case-1		
1	Case Summary	1
2	Complaint Letter	2-5
3	Apology Letter	6-7
Timely redressal of cases reported to ICC Committee: Case-2		
1	Case Summary	8
2	Complaint Letter	9-10
3	Apology Letter	11-13

Dated: 23.05.2022

Case Summary

A complaint was filed by a student Himanshi Bhardwaj (B.Tech., 1st Year) and her father regarding indecent and inappropriate behavior of a faculty member Ms. Shweta Khanna (Faculty, ASH Department). According to the student and her father, Ms. Shweta misbehaved with Himanshi in front of entire class due to pending fees and forced her to call her father. According to the student and her father, Ms. Shweta misbehaved with the parent as well.

A meeting of ICC members was called to discuss the case. Following members were present in that meeting.

1. Dr. Deepa Singh (Presiding Officer – ICC)
2. Dr. Setu Garg (Coordinator – ICC)
3. Dr. Vrinda Sachdeva (Member – ICC)
4. Dr. Renu Chaudhary (Member – ICC)
5. Ms. Sana Vakeel (Member – ICC)

Findings:

After going through all the minute details of the case it has been found that the student and her father misinterpreted the case.

Action Taken:

- Himanshi (the student) and Ms. Shweta Khanna (Faculty, ASH) were called individually to ask their sides.
- Written explanation of the case from faculty member was also taken with her side proofs.
- Apology from the students was taken in written. Also suggested her to act wisely.

Recommendations:

- If something happens again then record it.
- also, call any ICC member at the same time.

Case Resolved


Dr. Deepa Singh
ICC - Presiding Officer


Director
I.T.S. Engineering College
Greater Noida

Fwd: Complaint regarding Your staff member Ms. Shweta

1 message

Dr. Deepa Singh <deepasingh@its.edu.in>

Fri, May 20, 2022 at 3:00 PM

To: Director Office <director.office.ec@its.edu.in>, "Dr. Setu Garg" <setu.ece@its.edu.in>

----- Forwarded message -----

From: **Director Engg** <dir.engg@its.edu.in>

Date: Fri, 20 May 2022, 10:08 am

Subject: Fwd: Complaint regarding Your staff member Ms. Shweta

To: Dr. Deepa Singh <deepasingh@its.edu.in>

Cc: HOD ASH ITS Engg <hod.ash@its.edu.in>, Dean Students Welfare ITS Engg <dean.sw.engg@its.edu.in>

Dear Ma'am

It is a complaint of a girl student's parents. Please look into the matter, call an ICC meeting and submit your report by 3.00 PM today.

Regards

----- Forwarded message -----

From: **Manoj K Bhardwaj** <prince.bhardwaz@gmail.com>

Date: Thu, May 19, 2022 at 9:21 PM

Subject: Complaint regarding Your staff member Ms. Shweta

To: <dir.engg@its.edu.in>

Dear Sir,

I would like to inform you that my daughter "Himanshi Bhardwaj" is a student at your College (ITS) and I am writing today to lodge a complaint about mis-conduct & inappropriate behavior of one of your staff member's Ms. Shweta.

On 17th May 2022, Ms. Shweta called my daughter regarding some pending fees and started misbehaving & insulting my daughter in front of the entire class which being a teacher is not appropriate. Below are some of the points from her conversation for which I really felt offended: -

Firstly,

she shouldn't have asked my daughter about fees, if there is anything pending then she should have called me. All my details are there already with the college.

Secondly,

it is still ok to talk to students about fees and letting them know that it is due But scolding the students in front of the entire class is not at all acceptable. Embarrassing kids in front of other students can't be tolerated.

Thirdly,

she forced my daughter to call me and that time she was literally crying, and I was so shocked that what actually happened that made her cry and on the top of that Ms. Shweta started misbehaving with me also and started talking to me in an inappropriate language which was not professional at all.

Fourthly,

she forced my daughter to write an application against her and against me and when she tried to request her not to do that, she threatened her by mentioning that you guys don't know about her background, and she can do this, and she can do that. Is this the way teachers should be talking to their students?

Fifthly,

Your teacher even threatened my child: that she does not know his background, I can also take recourse to the law for this .

Lastly,

Ms. Shweta made her so scared that she forcibly had to write an application against herself and me. Can you imagine how scared that child would be if she is writing an application against her parents?

My apologies sir but I am really concerned that if the teachers would behave like this with the students, then what would be their future? My humble request to you to please take an appropriate action regarding this incident so that

similar incidents can be avoided in future and help students & the parents to save from embarrassment, self-respect and dignity. Sometimes, lessons are not meant only for students but for Teachers too.

Looking forward to a prompt action on this and please do inform me too (if possible) on what actions you are planning to take.

Regards,

Manoj Kumar

Mob: 9873838544

--
Mayank Garg B.E., M.E., PhD (IIT Roorkee)
Director
I.T.S Engineering College, Greater Noida
Toll Free: 18001800840; Ph.(O): 0120-2331000, Ext: 1014
Mobile: +91-9219604511
Web: www.its.edu.in

ITS Engineering College
46, Knowledge park-III, Greater Noida- 201310
Ph: 0120- 2331000, 2331001

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ITS Engineering College
46, Knowledge park-III, Greater Noida- 201310

To

The head of Department
IT6. Engineering college

Date: May, 21, 2022

Subject:- Regarding misbehaviour of teacher.

Dear sir;

I would like to inform you that on 17th May 2022, Ms. Shweta Mam called me regarding some pending fees issues but in front of other class she started insulting me as I was very embarrassed at that time then she told me to call my father. I called him and told him to talk then my father said to Mam that the way she called me up and insulted in front of everyone that was wrong. Then Shweta Mam said 'ee apki beti ko college me nakh gana kote hue sharm nahi atti h ar fees k liye sunne me sharam aa rahi h'. By this no parent can listen for their child which is very wrong. She also started misbehaving with my father. and after the ~~the~~ phone call she forced me to write application against my father that he misbehaved. then she started saying if you will not write application I will not let you to attend classes and I'll not give your phone. then she started saying. 'ee tum apne papa ko ur tum bhi samaj dena m kya krwa skti hu tum logo ko mere background nahi pata h. tumare ghar ka mujhe sb kuch pata h lamba fees jooge.

I want to take action against this concern.

Thankyou
yours sincerely

4
Himankshi Bhardwaj, B-tech, CSE 1st year 9717009485

To

Date- 20-05-2022

The ICC Head

ITSEC, Greater Noida

Subject: Regarding Misbehave by Himanshi Bhardwaj Section-B

Dear Madam,

On 17th May, 2022 after lunch in 5th period I called Himanshi Bhardwaj to know the status of remaining academic fee (33006) in physics lab. I called her personally because she was not responding to my many messages and even many times Mr Neeraj Tripathi told her to meet me. Even I called the student through chemistry teacher (Dr Deepa Singh) but she did not meet me. But she deliberately ignored my callings. When I asked her that why she had not paid fee then she was smiling and didn't give proper reply. Thereafter I asked her to call her father and then she went out of lab and when she came back and gave her mobile to talk to him then her father misbehaved with me. He told me how you dare ask my daughter regarding fee in front of other students and you have to say sorry to her. Then I replied him being a teacher I am not wrong and a teacher can't say sorry to a student when I did nothing wrong to her. Finally I told him to pay fee. After 10 minutes he paid fee which shows that he was deliberately not paying fee for many months. After this incidence she said sorry to me personally as well as through messages (screenshot of fee as well her messages are attached herewith).

As described above this is the whole incidence.

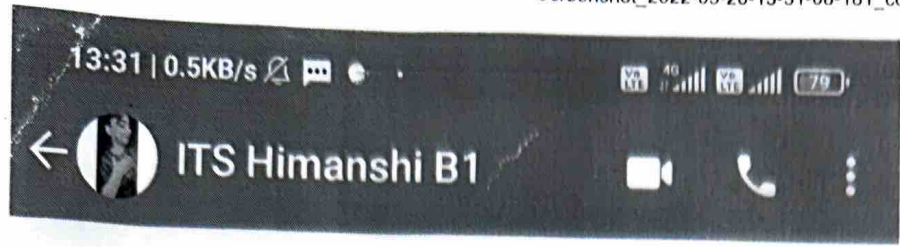
Thanking You



Dr Shaweta Khanna

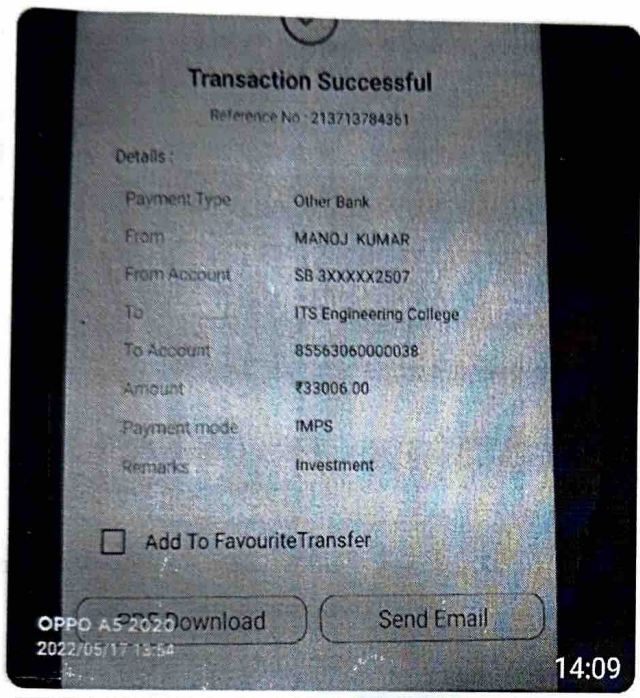
Mentor-Section B

Her father said to me तेरी हिम्मत कैसे हुई मेरी बेटी को
बसके सामने fees के लिए बोलने की अब तू उसको Sorry बोल।



17 May 2022

Forwarded



Sorry mam for all this !! I m really sorry from my side and form my father too

But mam mene papa ko bss itna bola tha papa man sbke aage dant rahi h ap fees dedo syad papa ko accha nahi laga aur Mis behave hogaya jo thik nahi tha

15:42

I m really sorry for this ye aage repeat nahi hoga

15:42

Really sorry mam 🙏🙏 for hurting you

15:43

... 15:43



To

Head of department

Subject : Apology letter

Date: 20 May, 2022

Respected sir,

I apologise from my father he does not spoke well to the teacher. This will not happen again in future.

Thankyou

Yours sincerely

Himanshi

Dated: 31.05.2022

Case Summary

A complaint was lodged by a student Niharika Shivhare (B.Tech., CSE) regarding indecent and inappropriate comments made by some of her classmates (Mr. Nitin, Mr. Nikhil Chaudhary, and Ms. Swati Singh) about her result on WhatsApp group.

A meeting of ICC members was called to discuss the case. Following members were present in that meeting.

1. Dr. Deepa Singh (Presiding Officer – ICC)
2. Dr. Setu Garg (Coordinator – ICC)
3. Dr. Vrinda Sachdeva (Member – ICC)
4. Dr. Renu Chaudhary (Member – ICC)

Findings:

- Inappropriate remarks about Niharika on WhatsApp group made by above said students.

Action Taken:

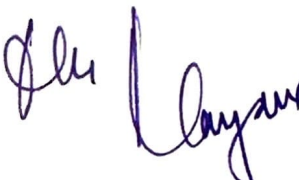
- Niharika Shivhare and other students were called individually to ask their sides.
- Niharika was assured that it will not be repeated again.
- Apology from all the students were taken in written. Also warned them not to repeat such acts in future.

Recommendations:

- If something happens again then take screenshot.
- also, call any ICC member at the same time.

Case Resolved


Dr. Deepa Singh
ICC - Presiding Officer


Director
01/06/22
I.T.S. Engineering College
Greater Noida

28/05/2022

The Director
ITS Engg. College,
Greater Noida.

Subject: Complaint regarding inappropriate comments.

28th May 2022

Respected Sir/Ma'am,

I am a Student of Btech (CSE) 2021-25, Sec B.

I want to bring this to your kind notice that yesterday (27th May) Btech 1st year result was declared around 4 pm. At around 5:30 pm, I was informed that my result snapshot was made viral in Btech CSE 3rd year Sec 'C' students group. Immediately I informed about this to my parents. My father, on enquiry and interrogation found that same was made viral by, Mr Vishal Yadav (1902220100171), and indiscent & inappropriate comments were made by Mr Nitin (1902220100098), Mr Nikhil Chaudhary (1902220100095) & Ms Swati Singh (1902220100159).

Although some students condemned this act, but all three of above continuously made humiliating remarks and comments.

On intervention by my father in class group, all of them deleted their comments.

The above was very much torturing for me & caused deep shock & mental harassment.

Hence, I request you to take some strong action as they made a mockery of me and I feel like I was exposed to 3rd year students (all Batch) without any reason.

Yours Faithfully

Niharika Shinhare (Sec B)

2102220100118

Niharika

Dr Deepa Singh.

ICC Coordinator

Please call urgent ICE meeting and investigate the matter on urgent-basis.

Nayana
28/05/22

Dear Sir,

ICC members have discussed the matter with the students and resolved the issue after taking apology letter from them.

We have also discussed the matter with the parents and warned them personally about the consequences.

Apology letter of all the students are attached herewith.

To,
The Concern Faculty
ITS Engg. College
Greater Noida

Sub. :- Apology letter

Respected Sir/Madam

I would like to inform you that what ever I have done in Unofficial group of CSE Sec.C for that I am Sorry and My Intention was not to hurt anyone. I want to denuce just what the AKTU is doing wrong with every child, But even that, I want to say Sorry to my Teacher and my junior sister.

So, Please forgive me and I will not going to repeat ~~this~~ any mistake in future.

Thankyou

Your Truly

Date :- 30/05/2020

VISHAL YADAV
190220100171

I am Mohan Yadav, Uncle of Vishal Yadav is taking the responsibility that he will not going to do any Mistake in Future.

Mohan
30/5/22

To

The internal committee
concern faculty.

ITS Engineering college.
greater noida.

Subject : Apology letter.

Dear Sirs,

I have apologize whatever I have
commented in the group I am very sorry
that this is happened by myself the thing
which is happened will not be happened
in future by my self.

I hope you understand me.

Your sincerely

Nikhil choudhary

Sec - C

Date - 31/05/2022.

To,

The Internal committee
concern faculty.

ITS Engineering college.
greater noida.

Subject :- Apology letter

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