I.T.S Engineering College
A unit of Durga Charitable Society
46, Knowledge Park-III, Greater Noida, Gautam Budh Nagar (U.P)-201310
Ph: +91 (0120) 2331000, Toll Free : 180018008040
E-mail: engg.gn@its.edu.in Website: www.itsengg.edu.in

Criteria 6	Governance, Leadership and Management
Key Indicator 6.2	Strategy Development and Deployment
Matrix 6.2.1	The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc

Strategic Plan: Deployment Document

S.No	Broad Objective of Strategic Plan	Deployment Documents.	Links
1	**Become a leading technological institute, ranked in the top institutes of UP and among the elite class nationally.**	• Consequently recognized under "Excellent "band by Atal Ranking of Institutions on Innovation Achievements (ARIIA), in the Year 2021 and 2020. • 5 star ranking to IIC by Innovation cell, Ministry of Education, Govt. of India in the year 2019-20. • Consequent 4 Star Ranking by Innovation cell, Ministry of Education, Govt. of India in the year 2020-21,2021-22 and 2022-23 respectively. • NBA Accreditation to ECE Department. • 35+ patent granted to faculty members to different Departments in various Emerging Field	•View Document •View Document •View Document •View Document •View Document •View Document •View Document
2	**Become an institute which is able to give near to hundred percent pass results.**	• Extra classes included in time table for weaker students. • Branch Wise Performance award to students for their excellent performance in university exams. • Discount in Academic Fees of students securing more than 90% in University Examinations.	•View Document •Scholarship for Meritorious Student
3	**Developing**	• The College boasts of 8 Centres	• View Document

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	infrastructure matching with the modern specifications and promoting holistic development of the students.	of Excellence which provide opportunities for in-depth understanding of the most relevant industry technologies. • NewGen IEDC at ITS Engineering College is an organization geared towards speeding up the growth and success of start-up and early stage companies. • The MSME- Business Incubation Centre of ITS Engineering College was initiated to provide a platform to assist and enable young entrepreneurs to initiate technology start-up companies for commercial exploitation of technologies developed by them.	• View Document • View Document • Sanction Letters by MSME
4	**Developing facilities and laboratories with the focus to make every student of I.T.S Engineering College a skilled human resource who is industry ready and has higher employability chances.**	• Providing vocational training /job oriented training as per local needs at the institute. • Providing opportunities for Industry based/ sponsored projects. • Value added Courses for Over-all Development. • Various Branch Wise Software Training as Per Industry need. • Soft Skill and PDP Classes.	• MOOCs Certificate • View Document • View Document • View Document • View Document
5	**Become a model campus in terms of sustainability, usage of energy and water, and recycling of**	• Purchased solar panel of 50 KWP while the rented solar power plant of 70 by Mittal Processors Pvt. Ltd. is installed. • Rain Water Harvesting Plant. • LED Bulb Campus for Efficient Energy Consumption. • Sensor Based Lightning at New-	• Rain Water Harvesting • Solar Certificate 70 KW ITS Engineering • Measures for Alternate Energy and Waste Management

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	materials.	Gen IEDC.	
6.	**Energizing and harnessing potentials of faculty and students to create new and innovative technologies for industrial and national needs.**	• NewGen IEDC at ITS Engineering College is an organization geared towards speeding up the growth and success of start-up and early stage companies. • In view of this, the National Science & Technology Entrepreneurship Development (NSTEDB), Department of Science & Technology (DST), has taken an initiative of introducing this scheme for setting up "New Generation Innovation & Entrepreneurship Development Centres (NewGen IEDCs)" being implemented by Entrepreneurship Development Institute of India (EDII), Ahmedabad. In this initiative DST is providing a grant of Rs. 2.87 cr over a period of 5 years. • With the establishment of NewGen IEDC, ITS Engineering College, undergraduate students, post graduate students, doctoral students, alumni and faculties at NewGen IEDC, ITS Engineering College would be entertained to convert their business ideas into successful commercial or social ventures.	• Sanction Letters by MSME • Sanction Letter for NewGen IEDC • Sanction Letters for DST Programs • Sanction Letter by Start-in UP • Certificates for establishment of IIC • Letter of Appreciation from MoE for IIC • Letter of Appreciation from MHRD and • List of Patents Filed • List of Student Start-ups • List of Projects funded and PoC • List of Incubated Startup
7.	**Establishing industry tie-ups and association to exchange knowledge between industry and**	• Providing vocational training /job oriented training as per local needs at the institute. • Providing opportunities for Industry based/ sponsored projects. • Value added Courses for Over-	• View Document • View Document • View Document • View Document • View Document.

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	academia for mutual benefits.	all Development. • Various Branch Wise Software Training as Per Industry need. • Soft Skill and PDP Classes.	
8.	**To promote competitive spirit among students to face challenges and competitions.**	• Regular Organisation of Inter-House Sports Competition.	• [View Document](#) • [View Document](#)
9.	**Provide an invigorating work environment for faculty and staff, where merit and hard work are recognized and rewarded.**	• Up to Rs. 25000 incentive scheme to faculty members on publication of research papers etc. • 50% reimbursement of registration fees and reimbursed of Rs.2, 000/-.per day for Professor and Associate Professors and Rs. 1,500/- for Assistant Professor and Teaching Associate for fooding and stay is provided for attending FDP and MDP. • Academic leave for a maximum of 15 days in a calendar year for attending FDP/MDP/ QIP/ Presentation of Paper/Article/ Case study in the International and/ or National Conference/ Seminar, Ph.D. Research work and conductance of University Viva with prior approval of the Director. • 3 and 5 days leave and Rs 10,000/- and Rs 30000/- cash as reimbursement of expenses to go out with family for faculties who have completed 5 and 10 years of services and having salary above Rs. 30000.	• [Research Proof](#) • [FDP MDP Proof](#) • [Academic leave Proof](#) • [Maternity Leave Proof](#) • [Proof of Insurance Proof](#) • [Outstanding Association Award Proof](#) • [Children Tuition Fees Proof](#)

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| | | **Welfare Measures For Non-Teaching Staff**
 • Reimbursement of tuition fee up to two children whose salary is less than Rs.15000.
 • Free bus facility for any staff drawing salary less than Rs. 15000.
 • For Staff who have completed 3 years of service and whose gross salary is less than Rs. 15000 per month can withdraw up to Rs. 1500 per year for every completed year of service (to a maximum of Rs. 25000) on the occasion of one's own marriage, sister's marriage, Daughter's marriage and son's marriage. | |
| 10. | **Intensify the involvement of alumni in all aspects of the Institute's development.** | • Alumni-Department Interaction.
 • Well-Established Alumni Association.
 • Regular Contribution of Alumni through Alumni Association.
 • New-Gen Mentor-Mentee for better Guidance of students | • View Document |