#	Category	Parameters	Weighta ge	Dimensi on	Units	Frequenc y	Means of Verification		
Α	Profile								
1	Academic Progress	For each Value Add Certification added	5	Input	Number	Annual	Director/ HoD		
B1	Teaching Learning Activities								
1	Coursework	Student Attendance (>85%=5Marks, 85-80=4 Marks,80-75=3,75-60 =2 and Less then 60 =0 marks) For LAB & Theory both -Take average of all the course taken in one Academic Year	5	Process	Percentile	Mid Sem	Director/ HoD/APO		
2	Coursework	Feedback (>85%5Marks, 85-80=4Marks, 80-75=4Marks, 75-70=3Marks, 70-60=2Marksand Less then 60 =0 marks) For LAB & theory both-Take average of all the course taken in one Academic Year	5	Process	Percentile	Mid Sem	Student Survey/SYSTEM ADMIN		
3	Results (Theory/ University)	X=Avg marks of last three years compare Y= current marks or Average in case of multiple sections (I & II=10, III & IV=5) if the X = Y then award 50% marks & for every two percent increase in Y in comparision with X award 0.5/1 marks accordingly	10	Output	Percentile	Semester	Director/ HoD/APO		
4	Results (Theory/ University)	X=Pass percentage of last three years compare Y= current pass percentage or Average in case of multiple sections (I & II=10, III & IV=5) if the X = Y then award 50% marks & for every two percent increase in Y in comparision with X award 0.5/1 marks accordingly	10	Output	Percentile	Semester	Director/ HoD/APO		
5	Extra marks for superior performance		5	Output	Number	Annual	Director/ HoD		
B2	CoE Activities								
1	CoE responsibility	No. of students trained/ Strength of concerned batch (<25%, 25-50%, 50%+) (Mention batch details)	15	Process	Number	Annual	Director/ HoD		
2	CoE responsibility	No. of students certified (External)/ No. of participants (<50%=5Marks, 50%+=10 Marks)	10	Output	Number	Annual	Director/ HoD		
3	CoE responsibility	Average training hours per students (<60 hrs=5Marks, >60+ hrs=10Marks)	10	Process	Number	Semester	Director/ HoD		
4	CoE responsibility	Feedback (>85%5Marks, 85-80=4Marks, 80-75=4Marks, 75-70=3Marks, 70-60=2Marksand Less then 60 =0 marks)	5	Process	Number	Mid Sem	Student Survey		
5	Summer Internship/placement	No. of companies engaged actively for internship or placement, 1 mark per company	5	Process	Number	Semester	Director/ HoD/CRC-HEAD		
6	Summer Internship	No. of internship generated by CoE outside the college (<25%=5Marks, 25-50%=10Marks, 50%+=15Marks)	15	Output	Number	Annual	Director/ HoD/CRC-HEAD		
7	Placement	No. of placement based on CoE acquired skill (<25%=5Marks, 25-50%=10Marks, 50%+=15Marks)	15	Output	Number	Annual	Director/ HoD/CRC-HEAD		
8	Extra marks for superior performance		5	Output	Number	Annual	Director/ HoD		
В3	PDP Activities		_						
1	PDP workshop	Feedback (>85%5Marks, 85-80=4Marks, 80-75=4Marks, 75-70=3Marks, 70-60=2Marksand Less then 60 =0 marks)	5	Process	Number	Mid Sem	Student Survey/SYSTEM ADMIN		

2	PDP workshop	Student Attendance (>85%=5Marks, 85-80=4 Marks, 80-75=3,75-60 =2 and Less then 60 =0 marks)	5	Output	Number	Annual	Director/APO				
3	PDP	PDP Assessment (Post - Pre) for every mark increase one mark	10	Output	Number	Annual	Director/CRC-HEAD				
4	Extra marks for superior performance		5	Output	Number	Annual	Director/ CRC-HEAD				
C1	Funded Research Project/Business Incubation (BI) Projects										
2	Funded Research Project/Business Incubation Projects	Submitted projects (For 1 Project full marks to be awarded)	5	Process	Number	Annual	Director/ Research Committee				
3	Funded Research Project/Business Incubation Projects	Approved projects(For 1 Project full marks to be awarded)	20	Process	Number	Annual	Director/ Research Committee				
C2	Consultancy										
1	Consultancy	Number of projects (For 1 Project full marks to be awarded)	15	Process	Number	Annual	Director/ HoD/Reaserch Committee				
2	Consultancy	Revenue (If Revenue is <50k =5Marks,>50 kand <100k=10Marks and >100k then full marks)	15	Process	%	Annual	Director/ HoD				
С3	R&D Output										
1	Working Papers/Patent Filed	New working papers/ WIP [Springer/SCI/Elsevier or Equiv.] (Communicated paper will be conssidered and full marks for 1 paper)	5	Process	Number	Annual	Director/ Research Committee				
2	(New) Publications	Number of publication [Marks as per Star Faculty Award format]	15	Output	Number	Annual	Director/ Research Committee				
3	Patents	Number of patents(full marks for 1 patents)	20	Output	Number	Annual	Director/ Research Committee				
4	Conference	Papers Published [IEEE explorer or equiv](for 1 such Conference 5Marks and to score full 2 Conference must)	10	Output	Number	Annual	Director/ Research Committee				
5	Seminar/ Workshop/ FDP	Number attended (and internally disseminated) [As per Star Faculty Award]	5	Process	Number	Annual	Director/ HoD				
6	Extra marks for superior performance		5	Output	Number	Annual	Director/ HoD				
D1	Institute/ Department Development										
1	Institute/Departmental Responsibility (Qty)	No of extra offices held (1 mark per responsibility)	5	Process	Number	Annual	Director/ HoD				
2	Institute/Departmental Responsibility (Qual)	Outcome of responsibility(1 mark per responsibility)	5	Process	Number	Annual	Director/ HoD				
3	Extra marks for superior performance		5	Output	Number	Annual	Director/ HoD				
D2	Student Development										

1	MOOCS Tutorial	% of students enrolled (if Enrolled number is <25 = 3 Marks,>25 and <50 = 4 Marks and >50 =5Marks)	5	Process	Percentile	Annual	Director/ HoD		
2	MOOCS Tutorial	% of students certified (if Certified Number out of Enrolled number is <25 = 3 Marks,>25 and <50 = 4 Marks and >50 =5Marks)	5	Output	Percentile	Annual	Director/ HoD		
3	GATE Classes	Feedback (>85%5Marks, 85-80=4Marks, 80-75=4Marks, 75-70=3Marks, 70-60=2Marksand Less then 60 =0 marks)		Process	Percentile	Annual	Student Survey		
4	GATE Classes	Number of ranked students (current / previous)(if Current Number of student got rank in comparision with last year rank <25 = 3 Marks,>25 and <50 = 4 Marks and >50 =5Marks)		Output	Percentile	Annual	Director/ HoD		
5	Extra marks for superior performance			Process	Number	Annual	Director/ HoD		
D3	Entrepreneurial Development								
1	Industrial Visit	Number of visits conducted (current / total)For Every one visit 2.5 Marks	5	Process	Percentile	Annual	Director/ HoD		
2	Entrepreneurial Development Work	Proposal Submitted (5 marks per proposal submission)	10	Input	Number	Annual	Director/ HoD		
3	Entrepreneurial Development Work	Proposal Implementation (1 Approved Proposal full marks)	20	Process	Number	Annual	Director/ HoD		
4	Extra marks for superior performance		5	Process	Number	Annual	Director/ HoD		
	HOD Responsibilities								
Е	Departmental Performance	Sum of individual faculty marks/ No. of faculty	60	Output					
F	Leadership	Director's perception	10	Output					
G	Networking (Linkages & extensions)		5	Output					

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#	Category	Final Weightage								
		HOD	Professor	Assoc. Professor	Asst. Professor	CoE Faculty	PDP Faculty			
Α	Profile		5	5	5	5	5			
B1	Teaching Learning Activities		40	50	60					
B2	CoE Activities					60				
В3	PDP Activities						60			
C1	Funded Research/BI Projects	25								
C2	Consultancy	25	35	25	20	20				
C3	R&D Output									
D1	Institute Development									
D2	Student Development		20	20	15	15	35			
D3	Entrepreneurial Development									
E	HOD Responsibilities	75								

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