

NAME OF EVENT: Expert Talk on “Women in Innovation.”

DATE OF EVENT: 7th Aug, 2020

ORGANISED BY: I.T.S Engineering College, Greater Noida (ICC-CELL)

OBJECTIVE: To provide deep insight that enables brilliant women to fully achieve their visions and change the world, while championing and celebrating gender diversity throughout innovation.

REPORT:

On August 07, 2020, I.T.S. Engineering College-ICC CELL organized an Expert talk on “Women in Innovation”. The guest was felicitated by the Dr. Deepa Singh.

The following points were discussed and emphasized by the speaker.

Equality of opportunity across gender is widely recognized as an identifier of a healthy and prosperous society around the world. The good news is that on this front, Vietnam is ahead on many indicators, such as the enrollment of girls in basic and higher education.

Women account for more than 40 percent of scientific researchers well above the figures for other countries in the region.

We need to encourage young women not only to pursue science and engineering degrees, but also to pursue scientific careers and careers as entrepreneurs.


Women innovators may very well pave the way to become a prosperous economy within one generation, indeed it may prove an impossible task without the participation of women scientists and engineers.

Entrepreneurship found start-ups can led by women entrepreneurs tend to perform better. it is an affirmation of the great responsibility that women and men equally share to bring about innovation for a sustainable and prosperous future.

Outcome:

- Innovation and market participation enable women to achieve greater material prosperity and promote positive cultural change.
- With the right policies, women everywhere can one day enjoy the same degree of material prosperity and cultural gender equality present in India.

NO. OF STUDENTS ATTENDED: 95


Director
ITS Engineering College
Greater Noida



**I.T.S ENGINEERING COLLEGE
GREATER NOIDA
(A NAAC Accredited Engineering College)**

FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh
2. Ms. Sana Vakeel

Director
ITS Engineering College
Greater Noida

Webinar on “Gender Sensitization & Women Safety, Security and Empowerment”

Name of Event: Annual Session on “Gender Sensitization & Women Safety, Security and Empowerment”

Date of Event: 12th August, 2020

Venue: Online

Organized by: Internal Complaint Committee (ICC)

Event Coordinator: Prof. Sana Vakeel

Panelist/Experts: 1. Senior Lawyer Sunita Datta
2. Dr. Farhat Mohsin, Associate Professor, MRIU & External Members of ICC
3. Dr. Vikas Singh, Executive Director, ITS- The Education Group
4. Dr. Sunita Shukla, Presiding Officer, ICC.

Objective:

The objective of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

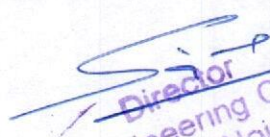
Report:

The Internal Complaint Committee (ICC) at ITS Engineering College, Greater Noida, organized its annual session on 12 August, 2020, at 12 noon, through a webinar.

The theme of the webinar was “Gender Sensitization & Women Safety, Security and Empowerment”. The aim of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community. Executive Director Dr. Vikas Singh talked about the college’s dedication towards ensuring a safe and supportive environment in the campus for girls. Dr. Singh told the participants that the college organized a collective oath ceremony to protect and respect girls or women.

Expert speaker during the session, Senior Lawyer Sunita Datta talked about the legal rights of women related to women safety, security and empowerment. She also mentioned about current women issues prevalent in our society. Dr. Farhat Mohsin, who is an external member of the ICC and Associate Professor at MRIU, Faridabad, highlighted the need of having awareness about women security related issues. Dr. Mohsin also discussed Vishakha Guidelines with girl students.

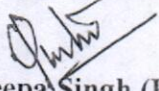
At the end of the session, Dr. Sunita Shukla, Presiding Officer ICC and HOD-MBA, thanked all the guest speakers, ICC members and students for participating in the event.


Director
ITS Engineering College
Greater Noida

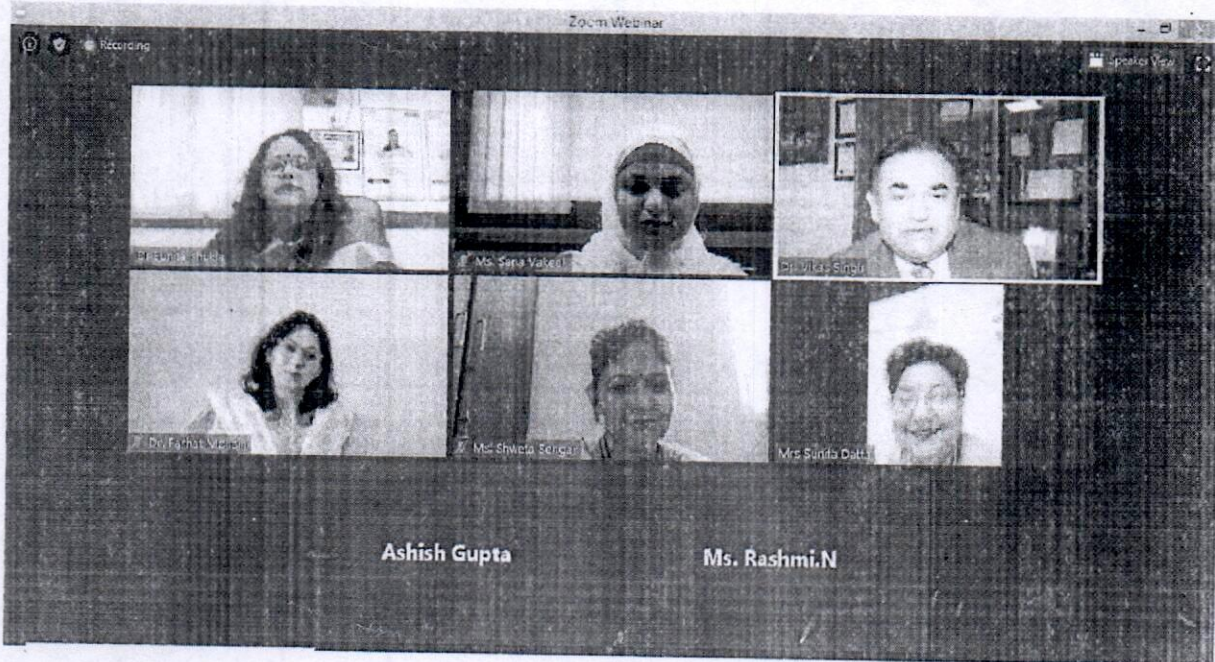
Outcome:

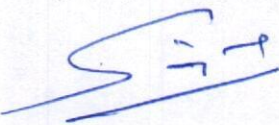
At the end of the session, girl students came to know about the issues pertaining to gender discrimination and sexual harassment of the women at the campus community. The participants came to know about Vishakha Guidelines.

No. of Participants: 46


Dr. Deepa Singh (Professor)

Department of Applied Science and Humanities





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ITSEC/ICC/2020/MOM

Date: 20/10/2020

Minutes of the Meetings

The ICC meeting was held in the CRC Board Room on 20th Oct, 2020 at 12.00 noon to discuss on the following issue:

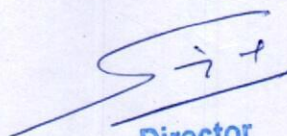
Following members were present in the meeting:

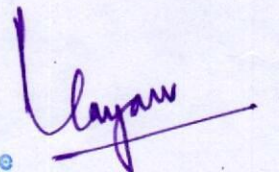
1. Dr. Vikas Singh- Executive Director
2. Dr. Sunita Shukla- Presiding officer
2. Dr. Ruchi Srivastava—ICC-Member
3. Ms Sana Vakeel –ICC Member
4. Ms. Shweta Sengar —ICC Member
5. Dr. O.P. Chaudhary —ICC Member
6. Dr. Ashish Kumar —ICC Member

S.No	Issues	Actionable Points	Target Date/ Frequency	Responsible Committee/ Person
1	Regarding ICC functioning	No case concerning ICC were reported	In one year	ICC Members
2	Regarding ICC functioning	Any kinds of harassment	Any time whenever girl students/ female faculty face problem	ICC Members
3	Special campaign for participation and safety of women & girls	Oath ceremony of faculty and staff	October22nd, 2020	Mr. Harsh Gupta
4	Special awareness campaign amongst male students for participation and safety of women & girls	Online Oath ceremony of Male Students	October23rd, 2020	Mr. Harsh Gupta
5	Organized webinar on Gender Sensitization & Women participation in women Safety, Security and Environment.	Activities to be done	October23rd, 2020	Ms. Sana Vakeel
6	Self Defense Program for girl students	To ensure the participation of 30 percent students	In the month of end of February (any suitable date, probably any off Saturday or Sunday)	ICC Members

Dr. Sunita Shukla
(Presiding Officer, ICC)

Copy to:
Director- for kind information
DAA- for information
DSW- for information


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Work Report

On

“Oath ceremony of faculty & staff for special campaign for participation & safety of women & girls”

Date of Event : 4 p.m., 22nd October, 2020
Venue : Front lawn of ITS Engineering College
Participants : Faculty and staff members
Event Coordinator : Dr. Sanjay Yadav, Prof. Harsh Gupta

Objective:

The objective of this oath ceremony was to create awareness about gender sensitization and issues pertaining to gender discrimination of the girls with boys.

Report:

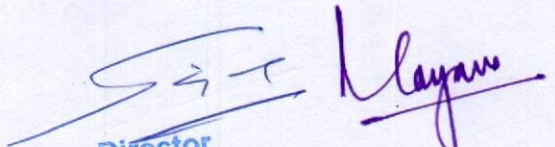
Faculty and staff members of ITS Engineering College, Greater Noida, took the oath under the banner of a special campaign for participation & safety of women & girls on 22nd Oct.,20. On this occasion everybody took the oath that they will not differentiate between their son and daughter, they will teach the moral values to their kids right from childhood and will tell them the difference between the right and wrong. They will also pay attention to the daily activities of their son and tell the value of discipline to him, same as they are more concerned about their daughter.

Dr. Vikas Singh, Executive Director, Dr. Sanjay Yadav, Director, all faculty and staff members were present during this oath. This event was coordinated by Prof. Harsh Gupta.

Outcome:

After the oath ceremony, faculty and staff members knew about the issues pertaining to gender discrimination of the girls with boys. The participants came to know about right teaching of moral values to their kids.

No. of Participants: 49


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Work Report
Annual Session

on

“Gender Sensitization & Women Safety, Security and Empowerment”

Name of Event: Annual Session on “Gender Sensitization & Women Safety, Security and Empowerment”

Date of Event : 23rd October, 2020

Venue : Webinar

Organized by : Internal Complaint Committee (ICC)

Event Coordinator : Prof. Sana Vakeel

Panelist/Experts:

1. Senior Lawyer Sunita Datta
2. Dr. Farhat Mohsin, Associate Professor, MRIU & External Members of ICC
3. Dr. Vikas Singh, Executive Director, ITS- The Education Group
4. Dr. Sunita Shukla, Presiding Officer, ICC.

Objective: The objective of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

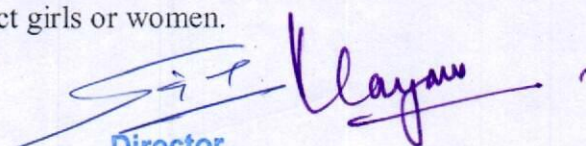
Report:

The Internal Complaint Committee (ICC) at ITS Engineering College, Greater Noida, organized its annual session on October 23rd, 2020, Friday, at 12 noon, through a webinar.

The theme of the webinar was “Gender Sensitization & Women Safety, Security and Empowerment”.

The aim of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

Executive Director Dr. Vikas Singh talked about the college’s dedication towards ensuring a safe and supportive environment in the campus for girls. Dr. Singh told the participants that the college organized a collective oath ceremony to protect and respect girls or women.


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Expert speaker during the session, Senior Lawyer Sunita Datta talked about the legal rights of women related to women safety, security and empowerment. She also mentioned about current women issues prevalent in our society. Dr. Farhat Mohsin, who is an external member of the ICC and Associate Professor at MRIU, Faridabad, highlighted the need of having awareness about women security related issues. Dr. Mohsin also discussed Vishakha Guidelines with girl students.

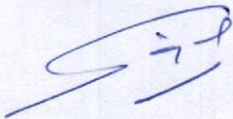
At the end of the session, Dr. Sunita Shukla, Presiding Officer ICC and HOD-MBA, thanked all the guest speakers, ICC members and students for participating in the event.

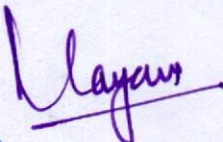
Outcome:

At the end of the session, girl students came to know about the issues pertaining to gender discrimination and sexual harassment of the women at the campus community. The participants came to know about Vishakha Guidelines.

No. of Participants: 46



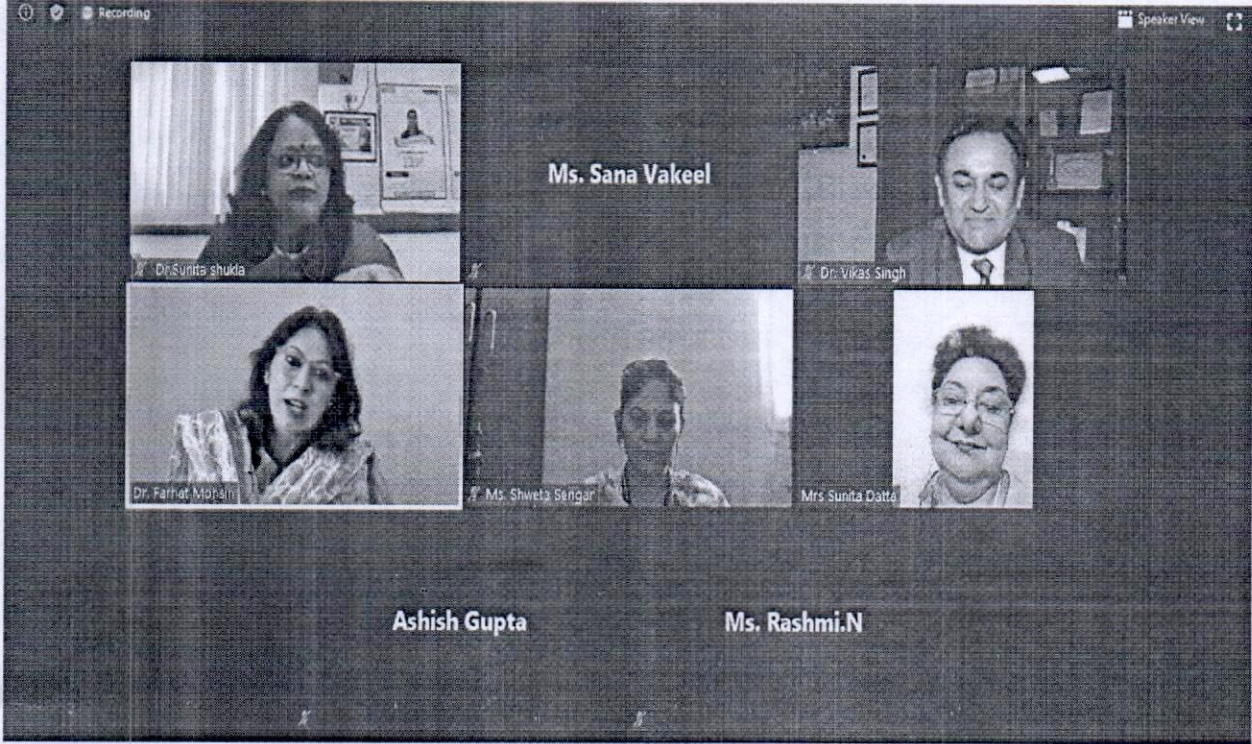

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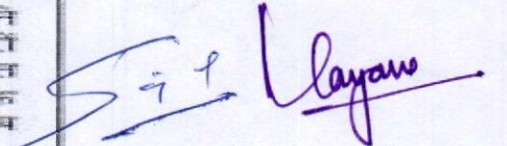
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महिलाओं को बताए उनके अधिकार

■ एनबीटी न्यूज, ग्रेनो : आईटीएस इंजीनियरिंग कॉलेज की आंतरिक शिक्षण समिति ने सोमवार को महिला सुरक्षा और सशक्तीकरण पर एक वार्षिक सत्र का आयोजन किया। कार्यक्रम का मकसद लैंगिक भेदभाव और यौन उत्पीड़न के प्रति महिलाओं को जागरूक करना था। कॉलेज के अधिशासी निदेशक डॉ. विकास सिंह ने बताया कि छात्राओं और महिलाओं की सुरक्षा और सम्मान के लिए कॉलेज में महिला हेल्प डेस्क बनाई गई है। सरकार के मिशन शक्ति अभियान के तहत महिलाओं और छात्राओं को समय-समय पर जागरूक किया जाएगा। इस दौरान वरिष्ठ अधिवक्ता सुनीता दत्ता ने महिलाओं के कानूनी अधिकारों के बारे में बताया। डॉ. फरहत मोहसिन ने कहा कि जब तक महिलाएं जागरूक नहीं होंगी तब तक समानता नहीं आएगी।


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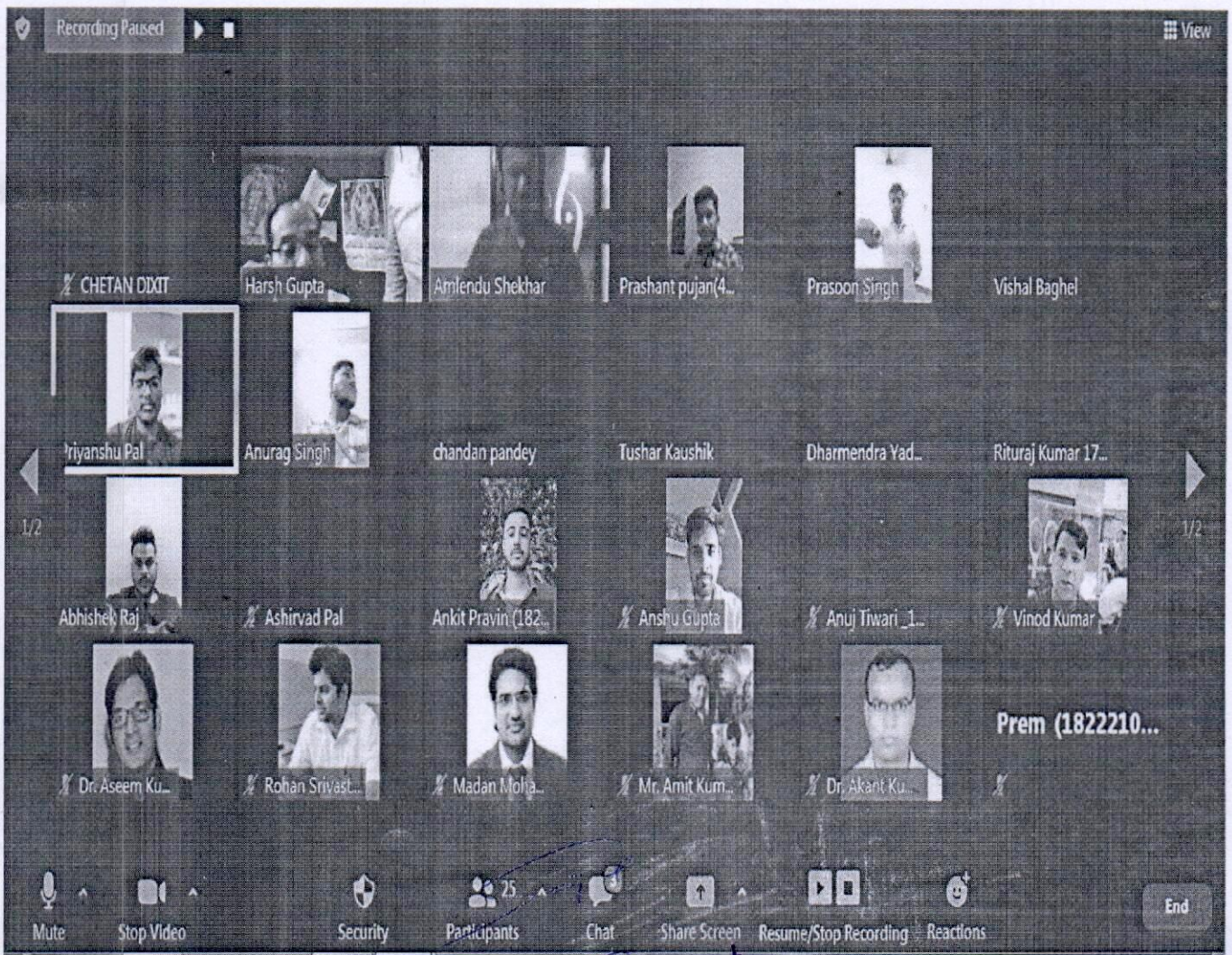
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Online Oath ceremony of male students for special campaign for participation & safety of women & girls

Male students of B.Tech and M.B.A. of ITS Engineering College, Greater Noida, took the oath online under the banner of a special campaign for participation & safety of women & girls on 23rd Oct.,20. In this event male students took the oath as a responsible citizen of India that they will always respect the girls and ladies and will take care of their rights. They will not hurt the feelings and dignity of girls and ladies directly or indirectly by their acts and words. Male students also took oath that they will give their full contribution for the development of girls and ladies by providing them equal opportunity. Dr. Vikas Singh, Executive Director and Dr. Sanjay Yadav, Director were present during this oath. This event is coordinated by Prof. Harsh Gupta.





The Education Group
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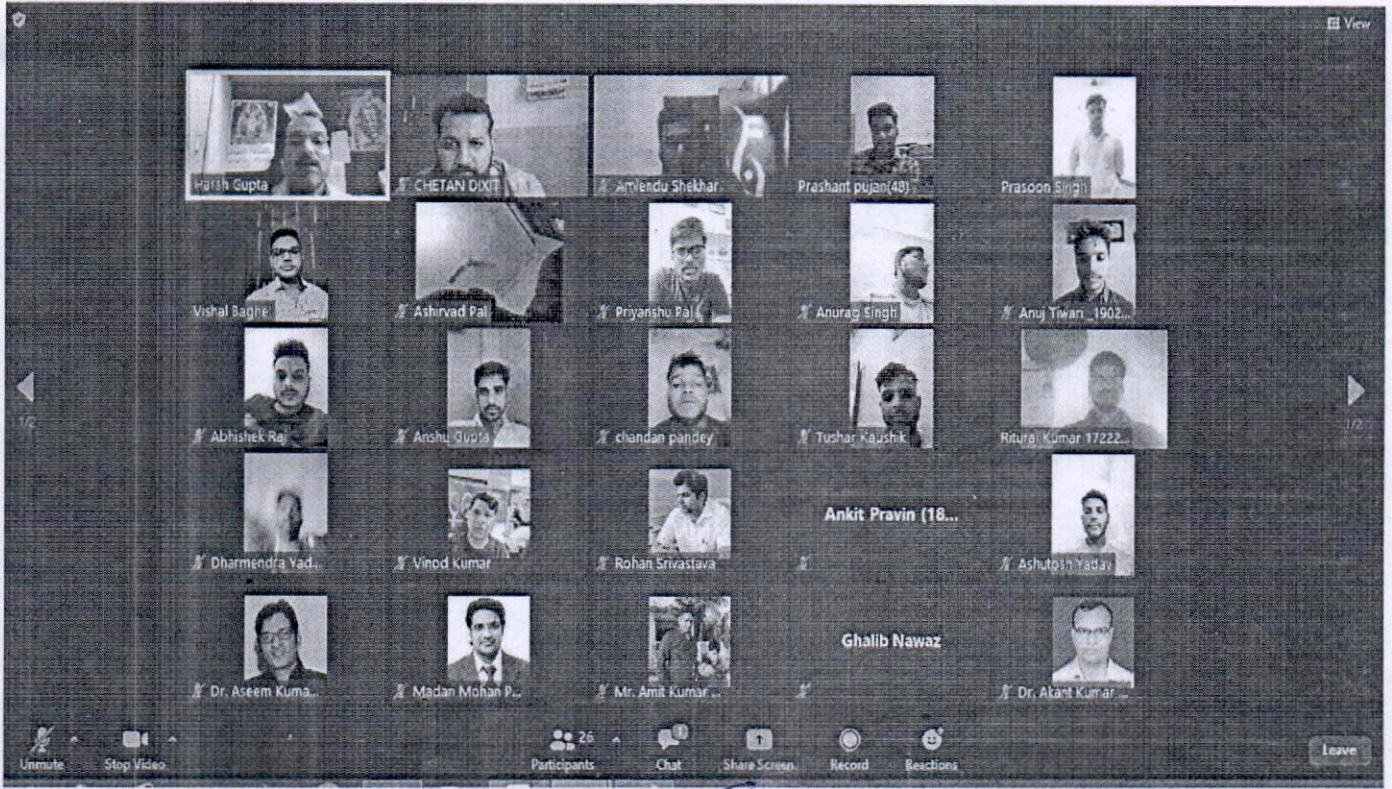
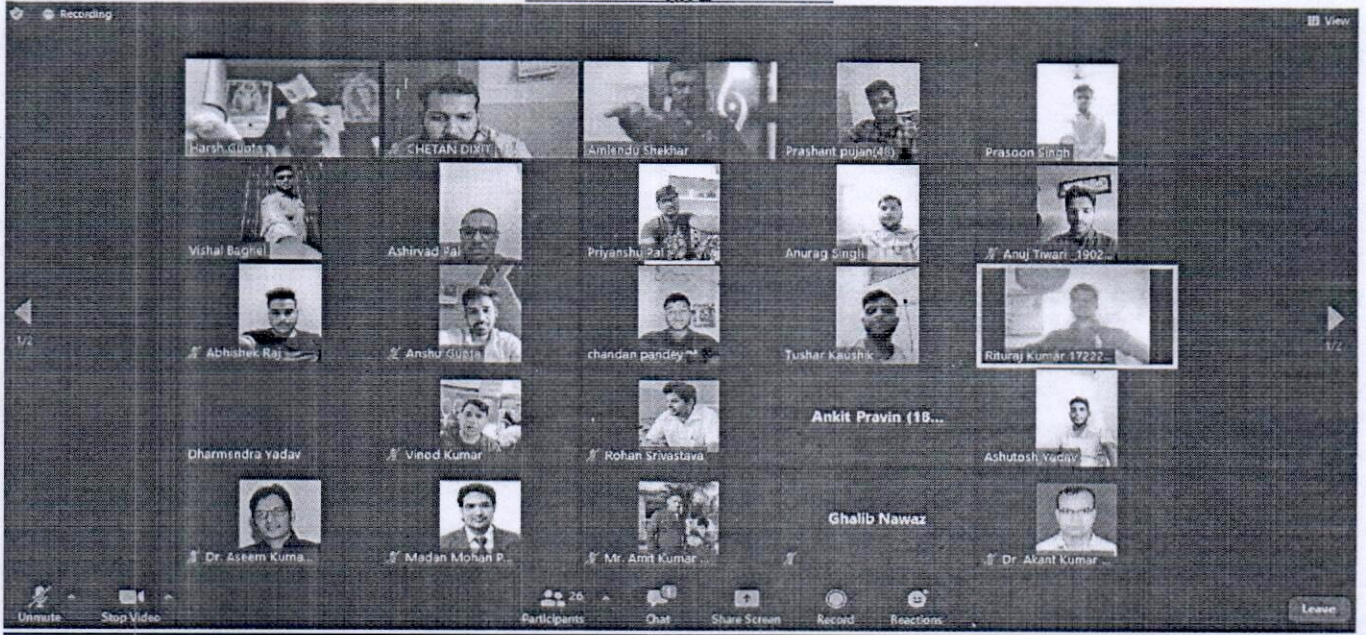
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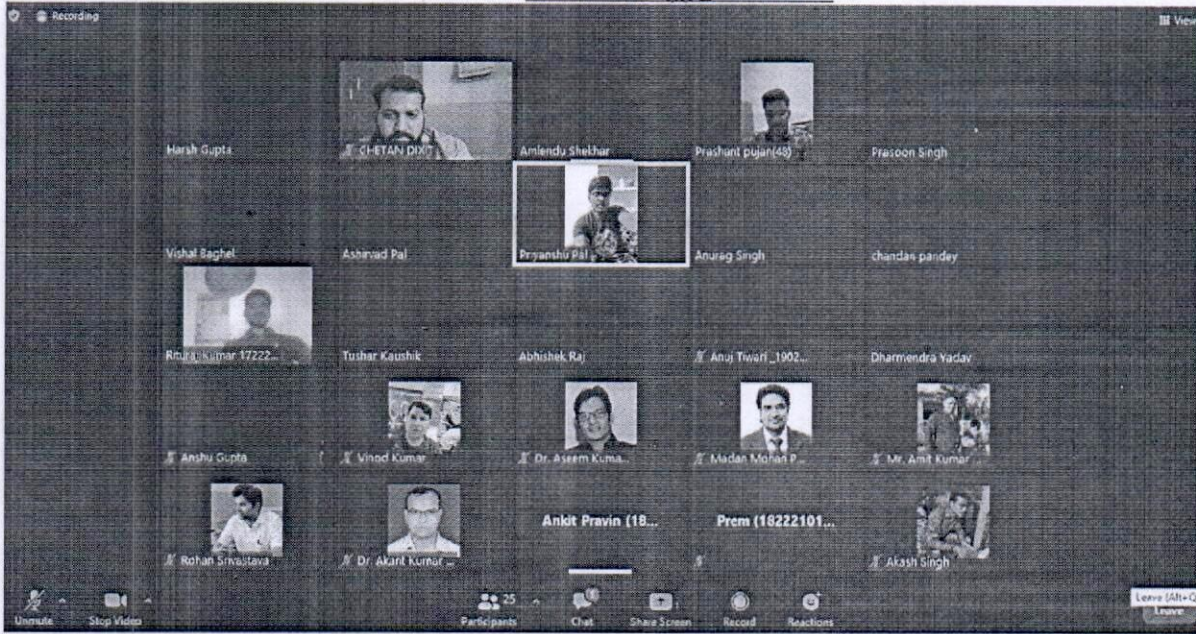


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विषय

Webinar on Gender Sensitisation and Women Participation

October 26, 2020 admin 0 Comments

Face Warta Bharat Bhushan Sharma

Face Warta Bharat Bhushan Sharma

The Internal Complaint Committee (ICC) at ITS Engineering College, Greater Noida, organized its annual session through a webinar. The theme of the webinar was Gender Sensitization and Women Participation in Women Safety, Security and Empowerment. The aim of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

Executive Director Dr. Vikas Singh talked about the college's dedication towards ensuring a safe and supportive environment in the campus for girls. Dr. Singh told the participants that the college organized a collective oath ceremony to protect and respect girls or women. Expert speaker during the session, Senior Lawyer Sunita Datta talked about the legal rights of women related to women safety, security and empowerment. She also mentioned about current women issues prevalent in our society. Dr. Farhat Mohsin, who is an external member of the ICC and Associate Professor at MRIU, Faridabad, highlighted the need of having awareness about women security related issues. Dr. Mohsin also discussed Vishakha Guidelines with girl students.

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आई0टी0एस0इंजीनियरिंग कॉलेज में महिला सुरक्षा और सशक्तीकरण पर चर्चा

VISION LIVE NEWS 26 October



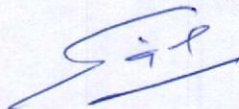
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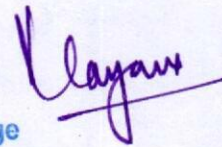
लैंगिक समानता के भेदभाव के कई मूल कारणों को खत्म करने के लिए तत्काल आवश्यकता है, कार्यवाही की: सुनीता दत्ता

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विजन लाइव/वेटर नोट्स

आई0टी0एस0 इंजीनियरिंग कॉलेज में आंतरिक शिकायत समिति (आईसीसी) ने वेबिनार के द्वारा महिला सुरक्षा एवं सशक्तीकरण पर एक वार्षिक सत्र का आयोजन किया गया। इस वार्षिक सत्र का उद्देश्य लैंगिक संवेदनशीलता और कैंपस समुदाय में महिलाओं के साथ लैंगिक भेदभाव और महिलाओं के यौन उत्पीड़न से संबंधित मुद्दों के बारे में जागरूकता पैदा करना था। कॉलेज के अधिशासी निदेशक डा0 विकास सिंह ने महिलाओं और छात्रों के लिए परिसर में एक सुरक्षित और सहायक वातावरण सुनिश्चित करने के लिए कॉलेज के समर्पण के बारे में बात की और प्रतिभागियों को बताया कि कॉलेज परिसर में छात्रों और महिलाओं की सुरक्षा और सम्मान के लिए एक महिला हेल्प डेस्क बनाई गई है जहां छात्रों और महिला कर्मचारी अपनी शिकायत व समस्याएं वेडिजक होकर महिला हेल्प डेस्क की सदस्यों के सामने रख सकती हैं। डा0 सिंह ने कहा कि मिशन शक्ति अभियान शासन, की वृहद योजना है, इसकी केवल शुरुआत नहीं होनी चाहिए बल्कि इसका जमीनी स्तर तक क्रियान्वयन सुनिश्चित किया जाना चाहिए जिसमें कॉलेज के सभी विभाग अपना योगदान दे रहे हैं। सत्र के दौरान विशेषज्ञ वक्ता, वरिष्ठ वकील सुनीता दत्ता ने महिलाओं के कानूनी अधिकारों के बारे में बात की। उन्होंने कहा कि वर्तमान में लैंगिक समानता के भेदभाव के कई मूल कारणों को खत्म करने के लिए तत्काल कार्यवाही की आवश्यकता है, जो अभी भी निजी और सार्वजनिक क्षेत्र में महिलाओं के अधिकारों को कम करती है, इसके लिए भेदभाव पूर्ण कानूनों को बदलने और कानून को समान रूप में उन्नति के लिए अपनाया चाहिए। डा0 फरहत मोहसिन, जो फरीदाबाद के एमआरआईयू में एसोसिएट प्रोफेसर हैं, ने महिला सुरक्षा संबंधी मुद्दों के बारे में जागरूकता लाने की आवश्यकता पर प्रकाश डाला और कहा कि महिलाओं और छात्रों को हर जगह समान अधिकार और समान अवसर मिलना चाहिए और हिंसा व भेदभाव से मुक्त रहने में सक्षम होना चाहिए। महिलाओं की समानता, सशक्तीकरण आर्थिक संसाधनों में समान वितरण विकास के लक्ष्यों में एक है। डा0 संजय यादव ने प्रतिभागियों को बताया कि कॉलेज के सभी छात्रों ने छात्रों और महिलाओं की सुरक्षा और सम्मान के लिए एक शपथ समारोह का आयोजन किया जिसमें सभी ने भारत के एक जिम्मेदार नागरिक के रूप में सभी महिलाओं और छात्रों का सम्मान किए जाने की शपथ ली है। सत्र के अंत में, आईसीसी और एचओडी-एमवीए की पीठासीन अधिकारी डा0 सुनीता शुक्ला ने सभी अतिथि वक्ताओं, आईसीसी सदस्यों और छात्रों का इस कार्यक्रम में भाग लेने के लिए आभार व्यक्त किया है।


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Annual Session on
“Gender Sensitization & Women Safety, Security and Empowerment”

Name of Event: Annual Session on “Gender Sensitization & Women Safety, Security and Empowerment”

Date of Event : 5th November, 2020

Time : 10:00 A.M to 12:00 P.M

Venue : Webinar

Organized by Internal Complain Committee (ICC)

Event Coordinator : Prof. Sana Vakeel

Experts: Senior Lawyer Sunita Datta

External

2. Dr. Farhat Mohsin, Associate Professor, MRIU &

Members of ICC

3. Dr. Vikas Singh, Executive Director, ITS- The Education Group


4. Dr. Sunita Shukla, Presiding Officer, ICC.

Objective: The objective of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

Report:

The Internal Complaint Committee (ICC) at ITS Engineering College, Greater Noida, organized its annual session on 5 November, 2020, Friday, at 10 A.M, through a webinar. The theme of the webinar was “Gender Sensitization & Women Safety, Security and Empowerment”.

The aim of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.


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Executive Director Dr. Vikas Singh talked about the college's dedication towards ensuring a safe and supportive environment in the campus for girls. Dr. Singh told the participants that the college organized a collective oath ceremony to protect and respect girls or women.

Expert speaker during the session, Senior Lawyer Sunita Datta talked about the legal rights of women related to women safety, security and empowerment. She also mentioned about current women issues prevalent in our society. Dr. Farhat Mohsin, who is an external member of the ICC and Associate Professor at MRIU, Faridabad, highlighted the need of having awareness about women security related issues. Dr. Mohsin also discussed Vishakha Guidelines with girl students.

At the end of the session, Dr. Sunita Shukla, Presiding Officer ICC and HOD-MBA, thanked all the guest speakers, ICC members and students for participating in the event.

Outcome:

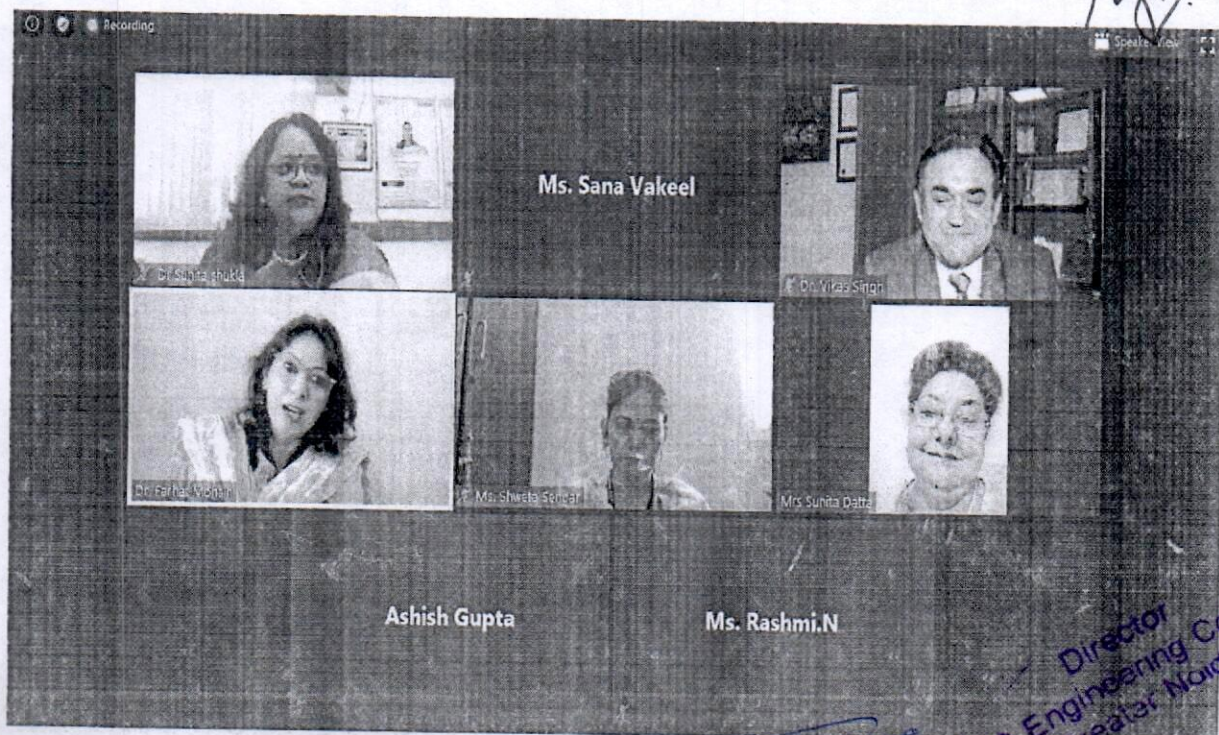
At the end of the session, girl students came to know about the issues pertaining to gender discrimination and sexual harassment of the women at the campus community. The participants came to know about Vishakha Guidelines.

No. of Participants: 46

Participation details:

Students: B.Tech Second Year, Third Year and fourth year Students (approx. 80)

Faculty: 20



Debate competition on the topic: "Feminism is Privilege or Embarrassment"

Name of Event: Debate competition on the topic: "Feminism is Privilege or Embarrassment"
Date of Event: 08/11/2020
Venue of event: Naidu Hall (ITS Engineering College Greater Noida)
Time: 10:00 A.M to 12:00 P.M
Coordinator: Dr. Garima Chandel

Objective: To spread awareness related to women's rights on the ground of social, political and economic equality

Report:

A debate competition on the topic "Feminism is Privilege or Embarrassment" was organized by Internal Complaint Committee, I.T.S Engineering College Greater Noida at Naidu Hall on 8 November 2020. The students from all branches and year have actively participated in the competition.

The focus of the program was to bring awareness among the students based on gender. Debaters have raised the issues related to woman problems in the society. It has been illustrated that the exact meaning of feminism which is used to mean particular goals that women wanted to achieve in order to have a more equitable and fair society for them to live in. And indeed it emphasizes fairness over equality for their class and community they belong to.


The contestants included following key points in their debates:

- How the girl child's discrimination begins before birth putting a big question mark in their birth.
- How dominance of male, criticism and their ideas affects the life of women.
- How irrational behavior of society makes it difficult for females to lead a life of freedom.

Need to frame the rights of humans rather than creating laws on the based gender.

The jury members of event were:

- Mr. Prabhakar Sharma. ECE Department


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- Ms. PreetL ME Department

- Ms. Shalini Anand, CRC

The program was ended with a concluding note that interpersonal trust, awareness, education, employment, respect towards efficacy of every human being are few things which play an important role in protecting the living rights of all irrespective of gender disparity. It was followed by a prize distribution ceremony. Also, to encourage effective involvement of youth, participation certificate was awarded to all participants.

Program Outcomes:

- Active participation of male participants to promote ideologies which is utmost required to build a healthy society.
- Develop the courage to stand out and speak up for their problems.
- For reformation , message was well conveyed that society has to change their perceptions related to women as she has equal rights as well as she deserve equality in all aspects from household responsibilities to workplace.

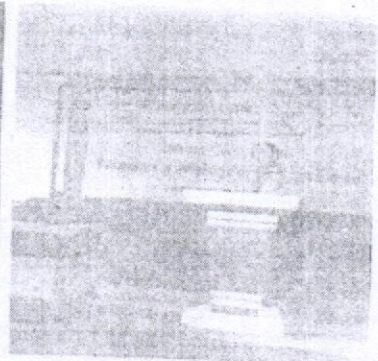
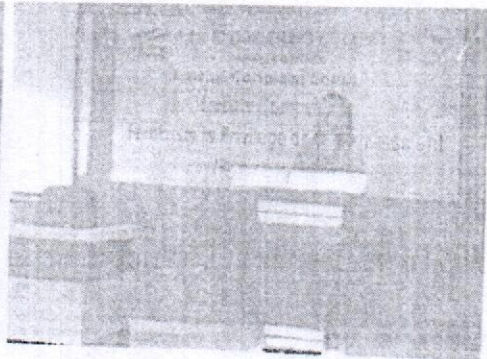
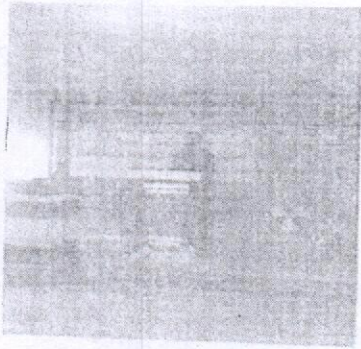
Participation details:


Students: B.Tech Second Year, Third Year and fourth year Students (approx. 50)

Faculty & staff: 49



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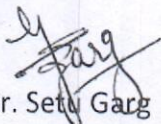



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Minutes of Meeting

- A meeting of ICC was held in the CRC Board Room on 2nd December, 2020 at 1:00 PM.
- Following members were present in meeting:
 1. Dr. Setu Garg (Presiding Officer)
 2. Dr. Renu Chaudhary (ICC Member)
 3. Ms. Sana Vakeel (ICC Member)
 4. Ms. Renu (Hostel Warden)
- Following issues were discussed in the meeting:

S.No.	Issues	Actionable Points	Target Date	Responsible Committee Person
1	Regarding ICC functioning	Any kind of harassment	Any time whenever they face problem	ICC Members
2	Regarding ICC functioning	No case concerning ICC were reported	In last six months	ICC Members
3	International Women's Day	Appreciation to Women empowerment	8 th March	ICC Members


Dr. Setu Garg

(Presiding Officer)


Copy to:

Director – for kind information

DAA – for information

DSW – for information

Warden, Saraswati Girls Hostel


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ITS Engineering College
Greater Noida

Institute Level Committee revised w.e.f. 05.02.2021

1 message

I.T.S Engineering College <diroff.engg@its.edu.in>

Sat, Feb 6, 2021 at 10:05 AM

To: "Dr. Ashish Kumar" <hod.cse@its.edu.in>, Setu Garg <setu.ece@its.edu.in>, "Dr. Vrinda Sachdeva" <vrinda.cse@its.edu.in>, YOGESH SHARMA <yksharma@its.edu.in>, "Ms. Renu Chaudhary" <renuchaudhary@its.edu.in>
 Cc: HOD Engg GN <hod_engg_gn@its.edu.in>, Sunita Shukla <hod.mba.gn@its.edu.in>, Kuldeep Malik <kuldeepmalik@its.edu.in>, Kshatra Singh <kshatrapalrc@its.edu.in>, Mohini Chakarverti <mohini.cse@its.edu.in>, Shivani Tufchi <shivani.cse@its.edu.in>, Varun Dhawan <varun.mrktg.engg@its.edu.in>, Saurav Kumar <sauravkumar.ce@its.edu.in>, sachin Sinha <sachinsinha.mba@its.edu.in>, Niharika Shukla <niharika.ce@its.edu.in>, Prem Chand <sysadmin.engg@its.edu.in>, "Dr. Vasudha Arora" <vasudha.cse@its.edu.in>, Sana Vakeel <sana.mba@its.edu.in>, Executive Director <ed@its.edu.in>

Dear Sir / Madam,

As instructed by E.D. Sir, two committees have been modified in the Institute level Committee w.e.f. 05.02.2021 (Odd Semester 2020-21)

21.	Website Committee	Dr. Vrinda Sachdeva (Chairman) Mr. K.P. Singh (Convener)	Dr. Kuldeep Chouhan (Member) Ms. Mohini Chakerverty (Member) Mr. Yogesh Kumar Sharma (Member) Ms. Shivani Tufchi (Member) Mr. Varun Dhawan (Member) Mr. Saurav Kumar (Member) Mr. Sachin Sinha (Member) Ms. Niharika Shukla (Member) Mr. Prem Chand (Member)
10.	Internal Complaint Committee (ICC)	Dr. Ashish Kumar (Head- CSE) – Chairman Dr. Setu Garg (Presiding Officer)	Dr. Vrinda Sachdeva (Member) Dr. Renu Chaudhary (Member) Dr. Vasudha Arora (Member) Ms. Sana Vakeel (Member) Dr. O.P.Chaudhary (Member) Dr. Farhat Mohsin, Associate Professor, Manav Rachna University (External Member)

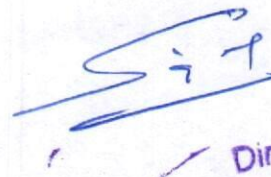
The Committee list is also attached herewith for your record.

All are requested to take note.

Warm regards,
 A D Vincent
 Director Office
 +91 6396750156

ITS Engineering College
 46, Knowledge park-III, Greater Noida- 201310
 Ph: 0120- 2331000, 2331001

Connect with us:-





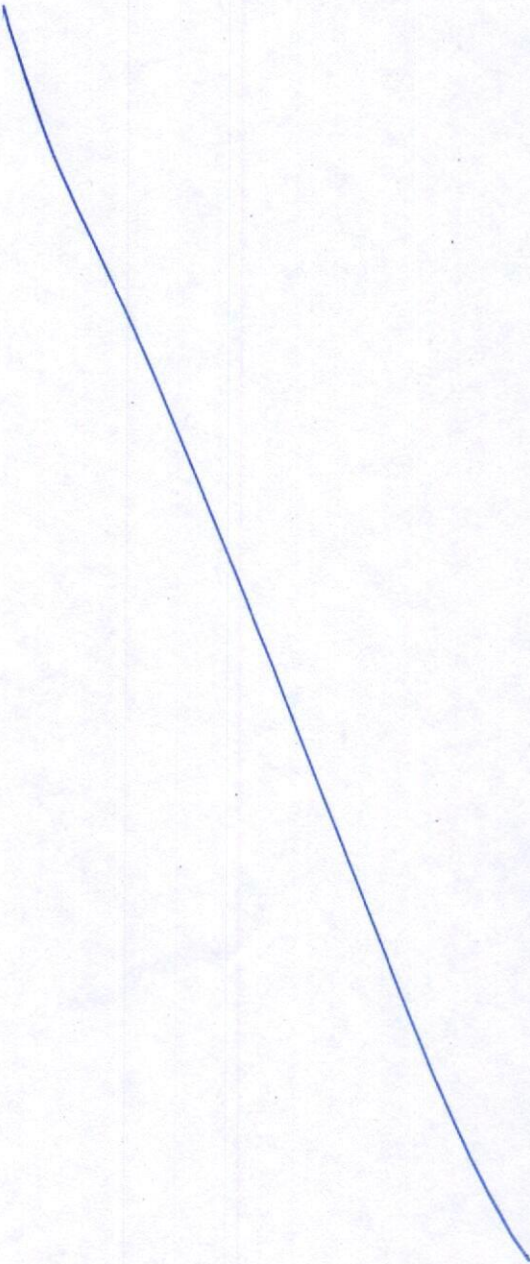
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 **4 Institute Level Committees wef 2020-21_05.02.2021.docx**
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Workshop on Harassment of Women at Workplace (Prevention and Prohibition)

Name of Event: A Workshop on Harassment of Women at Workplace (Prevention and Prohibition)

Date of Event: 10th Feb, 2021

Time: 10:00 A.M to 12:00 P.M

Venue of event: Sardar Patel Auditorium (ITS Engineering College Greater Noida)

Coordinator: Dr. Setu Garg

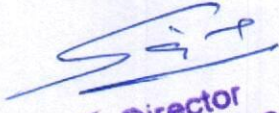
Chief Guest: Smt. Rekha Sharma (Hon'ble Chairperson National Women Commission)

Objective: Its main objective was to aware about the responsibilities of IC (formerly ICC) and rules and acts related to women harassment at workplace.

Report

Harassment of women at Workplace (Prevention and Prohibition) Act, 2013 and the subsequent Rules have been framed and put to operations on 9th December, 2013. However, the effective use of this legislation is possible only through awareness generations among the masses. A large chunk of Government work force is still in the dark about the provisions and effectiveness of the statute. HR Managers also need to be trained.

While it was being increasingly found difficult to find any legal remedy against women harassment nobody could deny the ill effects they cause on overall work atmosphere and productivity of any 10 organization. The menace was causing innumerable incidents of harassment also in the unorganized sectors. Any workplace coming under the grip of this growing evil had cumulative effects on the whole organization; its impact on individual women was multiple and added up to losses for the organization as a whole, the extant law such as Section 354 (outraging of modesty) or Section 509 (insulting of modesty) of the Indian Penal Code, 1890. She would also seek alternative employment. The employer would on its part, incur significant costs in defending its image and in finding suitable replacements for both the errant and the harassed members of its workforce. Generally, therefore, it had been in the interest of employers that the working environment provides that the workers are treated with dignity.


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Smt. Rekha Sharma, Hon'ble Chairperson National Women Commission urged everyone to come together to resolve this global menace of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and redressal).

Program Outcome:

This event is important for all the working fraternity at any workplace for their safety.

Participation details:

Students: B.Tech Second Year, Third Year and fourth year Students (approx. 80)

Faculty: 20



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NAME OF EVENT: One Day workshop on Self Defense Program

DATE OF EVENT: 25th Feb, 2021

ORGANISED BY: ICC, I.T.S Engineering College, Greater Noida

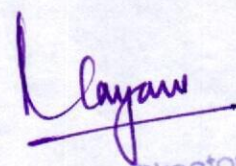
OBJECTIVE: To train the girl students for self-defense and to make them aware of their surroundings and be prepared for the unexpected issues at any time.

REPORT:

On 25th Feb, 2021, Internal Complaint Committee, I.T.S. Engineering College organized a workshop on "Self Defense Program" for girl students.

The importance of self-defense was explained and following points were discussed:

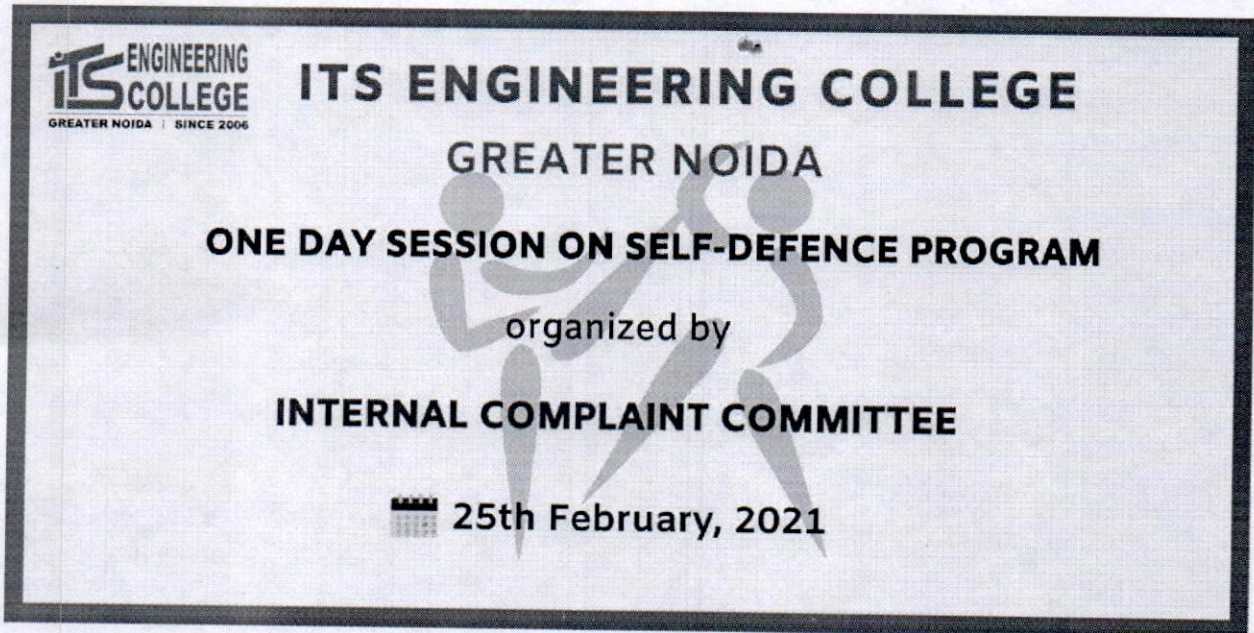
1. Safety: The primary importance of self-defense is for women to be able to protect themselves against anything that's unacceptable in terms of social conduct.
2. Confidence: There is nothing more empowering than having the confidence to analyze a dangerous situation and take actions to overcome them effectively.
3. Empowerment: It empowers women to lead a healthy and fulfilling life by encouraging them to deal with stressful and dangerous situations independently.
4. Discipline: It teaches discipline which transfers over to all other areas of life. It helps women be calmer, understanding, and flexible, gain body and mind control, be more responsive than reactive, more observant, and achieve cognitive awareness.
5. Reduces Dependency: Just because you're a woman, you shouldn't be asked to travel with a companion! That's what learning self-defense does – it makes you independent, helping you protect yourself in every situation.
6. Health and Fitness: Self-Defense programs are also a fun way of exercising and building a healthy body, thereby improving physical and mental health.
7. Reduces Discrimination/Sexism: Crimes against women can be curbed in a significant way when women are empowered to fight back against any discrimination and sexism.


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OUTCOME:

- How to become more confident.
- How to handle situations independently.
- Managing fear and perform effectively under pressure.

NO. OF STUDENTS ATTENDED: 50



Mayans
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Kayam
Director
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Name of Event: International Women's Day
Date of Event: 9th March, 2021
Organized by: Internal Complaint Committee
Event Coordinator: Dr. SetuGarg

Objective:

International Women's Day is celebrated on the 8th of March every year. The main objective of the celebration of this day is to appreciate achievements in women's life, recognize challenges and emphasize the importance of women's rights.

Report:

I.T.S Engineering College, Greater Noida, celebrated the International Women's Day on 9th March, 2021. The primary aim of organising the event was to spread awareness about women empowerment and help them get their rights to face global challenges and meet their needs.

The event was graced by Dr. B.C. Sharma - Director of I.T.S Engineering College; Dr. Sanjay Yadav - Dean Students' Welfare, Prof. O.P. Chaudhary - Head of the Department (Applied Science and Humanities) and Dr. Sunita Shukla - Head of the Department. Honorable Director Dr. Sharma talked about the role and significance of women in personal and professional lives.

Program Outcome:

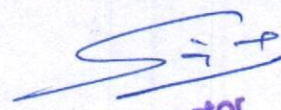
Like any other important day, the International Women's Day has been a very significant occasion. Being a technical institution, ITS Engineering College, has been celebrating this event for instigating various logical thought processes besides working as a team.

The following outcomes were achieved through the event-

1. The teaching fraternity could brainstorm in a particular direction.
2. The authorities concerned could instigate the feeling of working in unison.
3. Celebrating an event like this could sensitize every male towards their female counterparts.

Scope of Improvement:

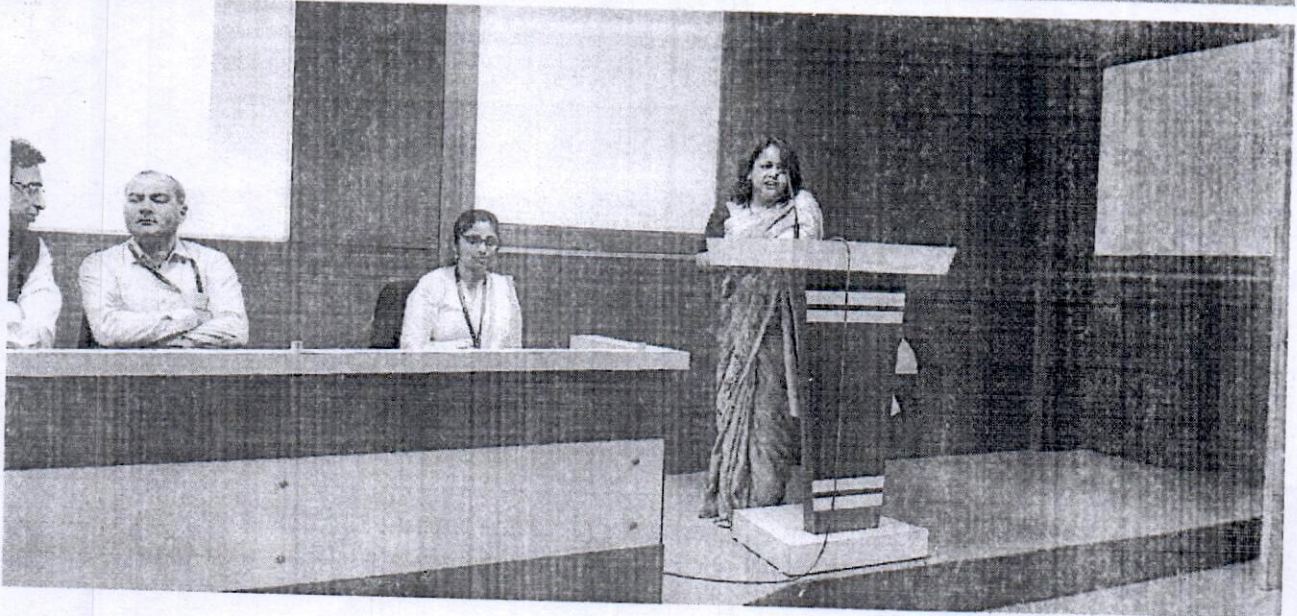
- Students from various departments can get involved to make this event more successful.
- A variety of events related to women empowerment can be organised at college level.



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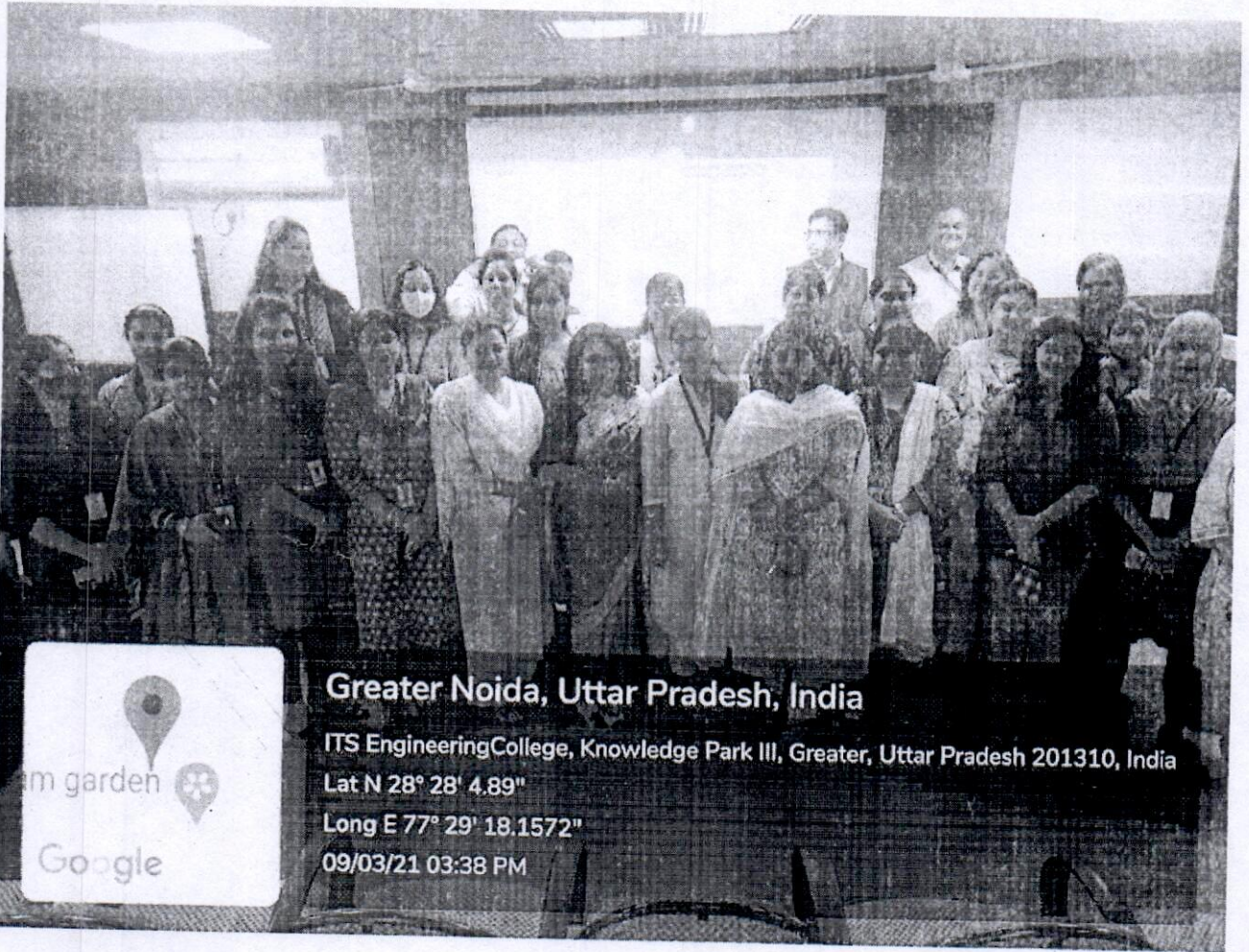
No. of Faculty attended: 40

Organizer:

Internal Complaint Committee




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Greater Noida, Uttar Pradesh, India

ITS Engineering College, Knowledge Park III, Greater, Uttar Pradesh 201310, India

Lat N 28° 28' 4.89"

Long E 77° 29' 18.1572"

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S. S. P.
- Director
ITS Engineering College
Greater Noida



SIT

Director
ITS Engineering College
Greater Noida

Seminar on Women Empowerment

Name of Event: Seminar on Women Empowerment
Date of Event: 10/04/ 2021
Venue of event: Sardar Patel Auditorium (ITS Engineering College Greater Noida)
Time: 10:00 A.M to 12:00 P.M
Coordinator: Dr. Setu Garg

Objective: The main objective of this seminar is to appreciate achievements in women's life, recognize challenges and emphasize the importance of women's rights.

Main Report:

I.T.S Engineering College, Greater Noida, organized one day seminar on women empowerment on 10th April, 2021. The primary aim of organizing the event was to spread awareness about women empowerment and help them get their rights to face global challenges and meets their needs.

The event was graced by Dr. B.C. Sharma - Director of I.T.S Engineering College; Dr. Sanjay Yadav - Dean Students' Welfare, Prof. O.P. Chaudhary - Head of the Department (Applied Science and Humanities) and Dr. Sunita Shukla - Head of the Department. Honorable Director Dr. Sharma talked about the role and significance of women in personal and professional lives.

Program Outcome:

Being a technical institution, ITS Engineering College, has been celebrating this event for instigating various logical thought processes besides working as a team.

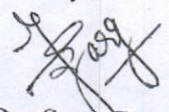
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3. Celebrating an event like this could sensitize every male towards their female counterparts.

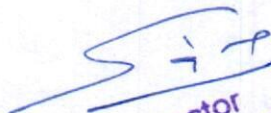
Participation details:

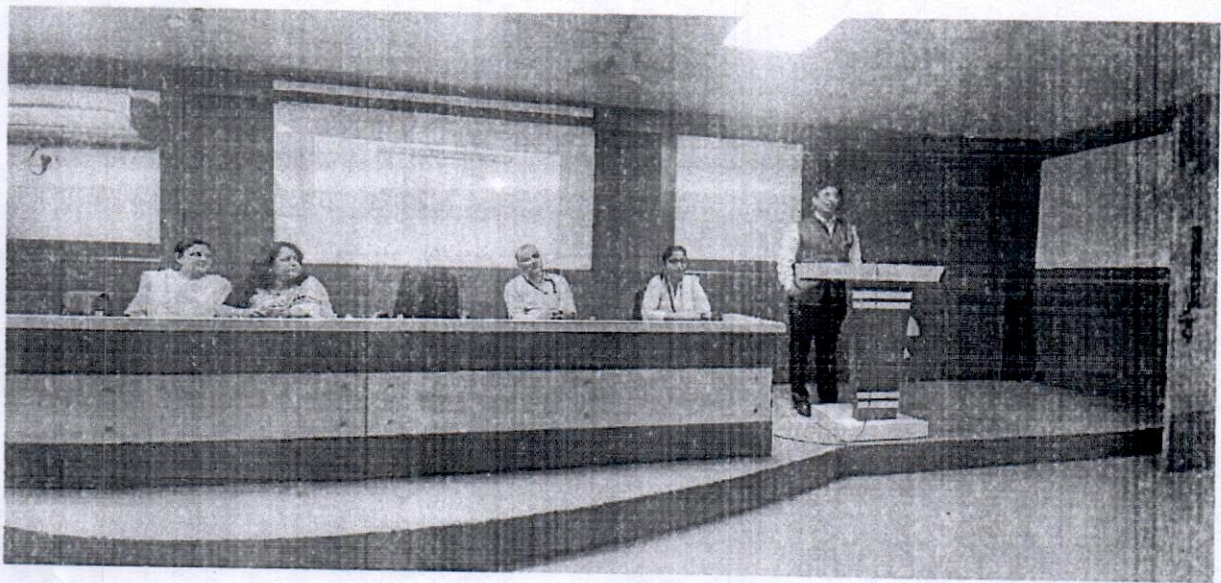
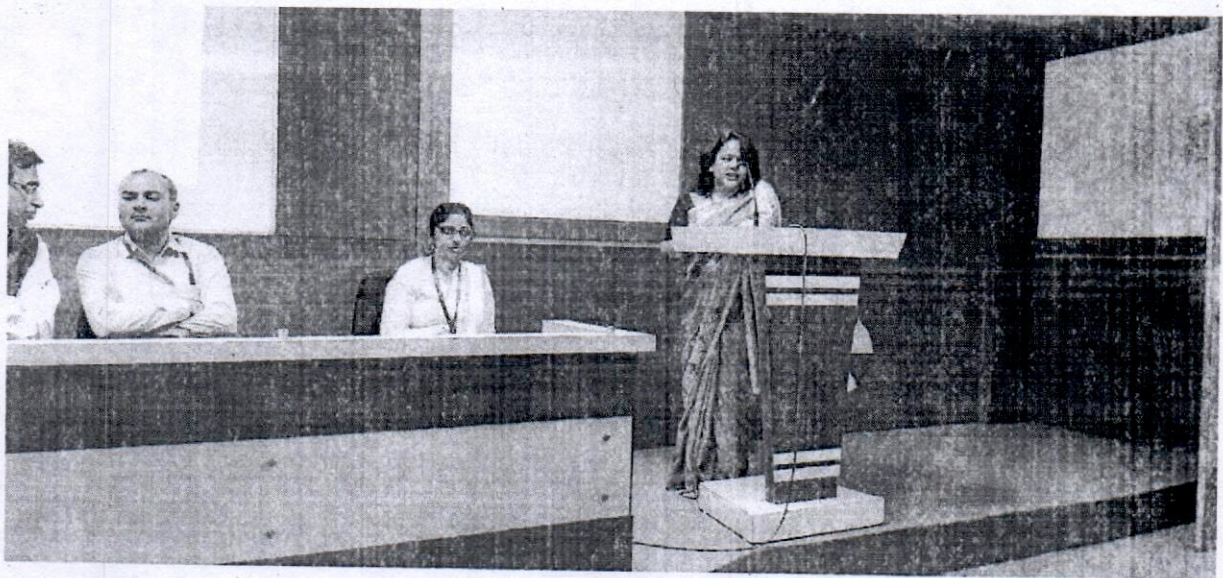
Students: B.Tech Second Year, Third Year and fourth year Students (approx. 80)

Faculty: 20


Dr. Setu Garg

Assistant Professor


Director
ITS Engineering College
Greater Noida



S. P.
Director
ITS Engineering College
Greater Noida